

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON- COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION
The Board's Governance Responsibilities			
Principle 1: The company should be headed by a competent, working board to foster the long- term success of the corporation, and to sustain its competitiveness and profitability in a manner consistent with its corporate objectives and the long- term best interests of its shareholders and other stakeholders.			
Recommendation 1.1			
1. Board is composed of directors with collective working knowledge, experience or expertise that is relevant to the company's industry/sector.	COMPLIANT	Per the Company's Manual on Corporate Governance, the Board shall be composed of at least five (5), but not more than fifteen (15) members who are elected by the stockholders. The Board must have at least three (3) independent directors or such number of independent directors that constitutes one-third (1/3) of its members, whichever is higher, but in no case less than three (3). The Board shall strive for board diversity and shall be composed of directors with a collective working knowledge, experience or expertise that is relevant or useful to the Company's industry/sector. In addition to the qualifications for members in the Board provided for in the Corporation Code, Securities Regulation Code and other relevant laws, the Company ensures that its Board members are qualified for their positions individually and collectively and meet all the qualifications and none of the disqualifications enumerated in the Company's Manual on Corporate Governance.	
2. Board has an appropriate mix of competence and expertise.	COMPLIANT		
3. Directors remain qualified for their positions individually and collectively to enable them to fulfill their roles and responsibilities and respond to the needs of the organization.	COMPLIANT		
		Links/references are as follows:	

		<ul style="list-style-type: none"> • 2GO SEC Form 17-A dated 11 April 2023 – Directors, pgs. 12-15 & Board Structure, pg. 21 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-17A_Annual-report_11-April-2023-1.pdf • Definitive Information Statement (DIS) 2023 – Item 5 Directors and Executive Officers - pg. 4-9 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf • Manual on Corporate Governance – 1.1 Composition of the Board – pg. 4 https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2GO Group Website – Board of Directors - https://www.2go.com.ph/board-of-directors/ 	
Recommendation 1.2			
1. Board is composed of a majority of non-executive directors.	COMPLIANT	<p>The Company's Board is composed of nine (9) directors, majority of whom are non-executive directors.</p> <p>Links/references are as follows:</p>	

- 2GO SEC Form 17-A dated 11 April 2023 – Directors, pgs. 12-15 & Board Structure, pg. 21 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf
- 2GO Group Website – Board of Directors - <https://www.2go.com.ph/board-of-directors/>
- Definitive Information Statement (DIS) 2023 – Item 5 Directors and Executive Officers - pgs. 4-9 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf
- Minutes of 2022 Annual Stockholders' Meeting – Election of Directors – pgs. 5-6 – <https://www.2go.com.ph/wp-content/uploads/20220526-2GO-Minutes-of-2022-ASM-RVSD.pdf>
- 2022 Results of the ASM and Organizational Meeting - https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_Sec-Form-17-C-26-May-2022.pdf

Recommendation 1.3

<p>1. Company provides in its Board Charter and Manual on Corporate Governance a policy on training of directors.</p>	<p>COMPLIANT</p>	<p>The Company's Manual on Corporate Governance provides for a policy on the training of directors.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 9 – 1.5.9 & 1.5.10 – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
<p>2. Company has an orientation program for first time directors.</p>	<p>COMPLIANT</p>	<p>In accordance with the Company's Manual on Corporate Governance, a director shall, before assuming office, be required to attend a training seminar on corporate governance, which shall be conducted in-house or by a duly recognized private or government institute.</p>	
<p>3. Company has relevant annual continuing training for all directors.</p>	<p>COMPLIANT</p>	<p>Further to this, directors are required to attend annual training/continuing education programs recommended by the Company's Corporate Governance Committee.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 9 – 1.5.9 & 1.5.10 – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 2GO Website – Corporate Governance – 2022 Notable Continuing Education Program for 	

		<p>Directors and Key officers - https://www.2go.com.ph/wp-content/uploads/2022-Notable-Continuing-Education-Program-for-Directors-and-Key-Officers_v2.pdf</p> <ul style="list-style-type: none"> Corporate Governance Training Certificates – https://www.2go.com.ph/wp-content/uploads/2022-Annual-CG-Seminar-Certificates.pdf and https://www.2go.com.ph/wp-content/uploads/2022-Annual-CG-Seminar-Certificate_Additional.pdf Corporate Governance Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Corporate-Governance-Committee-Charter.pdf 	
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Recommendation 1.4

<p>1. Board has a policy on board diversity.</p>	<p>COMPLIANT</p>	<p>The Company's Manual on Corporate Governance provides that the Board shall strive for board diversity and shall be composed of directors with a collective working knowledge, experience or expertise that is relevant or useful to the Company's industry/sector. Further to this, the Company has adopted a standalone Board Diversity Policy and Board Matrix.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Diversity Policy and Board Matrix – https://www.2go.com.ph/wp- 	
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		<p>content/uploads/2021/04/Diversity-Policy-and-Board-Matrix.pdf</p> <ul style="list-style-type: none"> Manual on Corporate Governance – 1.1 Composition of the Board – 1.1.4 pg. 4 – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
Optional: Recommendation 1.4			
<p>1. Company has a policy on and discloses measurable objectives for implementing its board diversity and reports on progress in achieving its objectives.</p>	<p>COMPLIANT</p>	<p>The Company's Board Diversity Policy and Board Matrix provides that the Company adheres to a process of selection to ensure an appropriate mix of competent directors and officers. The Company values, promotes and observes a policy on diversity in the composition of its Board of Directors. Provided that all other qualifications are met, the Company commits to have a diverse collection of directors, in terms of age, ethnicity, culture, skill, competence, knowledge, gender, among other qualifications.</p> <p>In line with the said policy, Mr. Jesus G. Dureza was elected to 2GO's Board in 2019. Mr. Dureza adds his knowledge of the Southern Region and logistics from his time in public service to the Board. Likewise, Mr. Sing Mein Ang was elected to the Board in 2021. Mr. Sing is a logistics and freight forwarding veteran with more than 35 years of experience in shipping, ocean freight forwarding, airfreight forwarding and logistics management in leading global logistics players.</p>	

		<p>Links/references are as follows:</p> <ul style="list-style-type: none"> Diversity Policy and Board Matrix – https://www.2go.com.ph/wp-content/uploads/2021/04/Diversity-Policy-and-Board-Matrix.pdf <p>2GO SEC Form 17-A dated 11 April 2023 – Directors, pgs. 12-15 & Board Structure, pg. 21 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf</p> <ul style="list-style-type: none"> 2GO Website – Board of Directors - https://www.2go.com.ph/board-of-directors/ 	
Recommendation 1.5			
1. Board is assisted by a Corporate Secretary.	COMPLIANT	<p>In 2022, Atty. Elmer Serrano was appointed Corporate Secretary of the Company. He is not the Company's Compliance Officer. The Corporate Secretary assists the Board in its duties and must possess administrative, interpersonal and legal skills. The Corporate Secretary's duties and responsibilities are provided for in the Manual on Corporate Governance.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 17 – 3. Board Support - 3.1 Corporate Secretary – 	
2. Corporate Secretary is a separate individual from the Compliance Officer.			

		<p>https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf</p> <ul style="list-style-type: none"> Definitive Information Statement (DIS) 2023 – Item 5 Directors and Executive Officers - pg. 4-9 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf 2022 Results of the ASM and Organizational Meeting - https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_Sec-Form-17-C-26-May-2022.pdf 	
<p>3. Corporate Secretary is not a member of the Board of Directors.</p>	<p>NON-COMPLIANT</p>		<p>Atty. Elmer Serrano is the Company's Corporate Secretary who is also a member of the Board. The Company will consider the change and is in the process of evaluating an alternate Corporate Secretary to be compliant with this recommendation.</p> <p>Link/references are as follows:</p> <ul style="list-style-type: none"> Definitive Information Statement (DIS) 2023 – Item 5 Directors and Executive Officers - pg. 4-9 – https://www.2go.com.ph/

			<p>wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf</p> <ul style="list-style-type: none"> 2022 Results of the ASM and Organizational Meeting - https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_Sec-Form-17-C-26-May-2022.pdf
<p>4. Corporate Secretary attends training/s on corporate governance.</p>	<p>COMPLIANT</p>	<p>On July 20, 2022, the Corporate Secretary, Atty. Elmer Serrano attended and participated in the 2022 Annual Corporate Governance Seminar with topics on “Sustainability and the Role of Boards” and “Geopolitical Risk”. The training was organized by BDO Unibank, Inc., an SEC-accredited training provider.</p> <ul style="list-style-type: none"> 2GO Website – Corporate Governance – 2022 Notable Continuing Education Program for Directors and Key officers - https://www.2go.com.ph/wp-content/uploads/2022-Notable-Continuing-Education-Program-for-Directors-and-Key-Officers_v2.pdf Corporate Governance Training Certificates - https://www.2go.com.ph/wp- 	

		content/uploads/2022-Annual-CG-Seminar-Certificates.pdf	
Optional: Recommendation 1.5			
1. Corporate Secretary distributes materials for board meetings at least five business days before scheduled meeting.	COMPLIANT	<p>In accordance with the Manual on Corporate Governance, the Corporate Secretary ensures that regular meetings are scheduled in the prior year and that the agendas, notices and materials are provided to the Board at least a week or five (5) days in advance of the actual meetings.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> 2GO SEC Form 17-A dated 11 April 2023 – pg. 15 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf Manual on Corporate Governance, pg. 17 –3. Board Support - 3.1 Corporate Secretary – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
Recommendation 1.6			
1. Board is assisted by a Compliance Officer.	COMPLIANT	The Company's Corporate Governance and Compliance Officer in 2022 is Atty. Jufil Siquian. While he holds the rank of Assistant Vice President, he is not a member of the	
2. Compliance Officer has a rank of Senior Vice President or an equivalent position with adequate stature and authority in the corporation.	COMPLIANT		

<p>3. Compliance Officer is not a member of the board.</p>	<p>COMPLIANT</p>	<p>Board but has adequate stature and authority in the corporation.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 17 – 3. Board Support - 3.2 Compliance Officer – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
<p>4. Compliance Officer attends training/s on corporate governance.</p>	<p>COMPLIANT</p>	<p>On July 20, 2022, the Company's Corporate Governance and Compliance Officer for 2022, Atty. Jufil Siquian, attended and participated in the 2022 Annual Corporate Governance Seminar with topics on "Sustainability and the Role of Boards" and "Geopolitical Risk". The training was organized by BDO Unibank, Inc., an SEC-accredited training provider.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> 2GO Website – Corporate Governance – 2022 Notable Continuing Education Program for Directors and Key officers - https://www.2go.com.ph/wp-content/uploads/2022-Notable-Continuing-Education-Program-for-Directors-and-Key-Officers_v2.pdf Corporate Governance Training Certificates - https://www.2go.com.ph/wp- 	

[content/uploads/2022-Annual-CG-Seminar-Certificates.pdf](#)

Principle 2: The fiduciary roles, responsibilities and accountabilities of the Board as provided under the law, the company's articles and by-laws, and other legal pronouncements and guidelines should be clearly made known to all directors as well as to stockholders and other stakeholders.

Recommendation 2.1

<p>1. Directors act on a fully informed basis, in good faith, with due diligence and care, and in the best interest of the company.</p>	<p>COMPLIANT</p>	<p>In accordance with the Company's Manual on Corporate Governance, the Board of Directors act on a fully informed basis, in good faith, with due diligence and care, and in the best interest of the Company, its shareholders and other stakeholders.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pgs. 8-11, 1.5 Responsibilities, Duties and Functions of the Board & 1.6 Specific Duties and Responsibilities of Directors – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
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Recommendation 2.2

<p>1. Board oversees the development, review and approval of the company's business objectives and strategy.</p>	<p>COMPLIANT</p>	<p>Per the Company's Manual on Corporate Governance, a specific duty and function of the Board is to oversee the development of and approve the Company's business objectives and strategy, and monitor Management's implementation of such.</p>	
<p>2. Board oversees and monitors the implementation of the company's business objectives and strategy.</p>	<p>COMPLIANT</p>	<p>Furthermore, the Board determines the Company's purpose, vision, mission and</p>	

		<p>strategies to carry out its objectives and reviews it annually, or sooner should the need arise.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 9, 1.5.3 & 1.5.4 under Responsibilities, Duties and Functions of the Board – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
Supplement to Recommendation 2.2			
<p>1. Board has a clearly defined and updated vision, mission and core values.</p>	<p>COMPLIANT</p>	<p>Vision: <i>To go where our clients want to go as their first choice for logistics in the Philippines.</i></p> <p>Mission: <i>Integrating our capabilities and expertise across the 2Go Group, we made it our everyday mission to deliver all goods on time consistently, and in their best condition, and transport our passengers reliably, comfortably, and safely.</i></p> <p><i>In serving our clients, we will deliver competitive returns for our shareholders and uphold the highest standards of corporate governance.</i></p> <p><i>We will look after the welfare of our employees and create a fulfilling environment of growth and shared achievement.</i></p> <p><i>We will provide our service providers with mutually beneficial long-term partnerships.</i></p>	

		<p><i>We will be a responsible corporate citizen looking after the environment and the community.</i></p> <p>To ensure the high standard of best practice for the Company, its shareholders and other stakeholders, the Board determines its purpose, vision, mission and strategies to carry out its objectives and review it annually, or sooner should the need arise.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 9, 1.5.3 & 1.5.4 under Responsibilities, Duties and Functions of the Board – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2GO Group Website – Vision & Mission- https://www.2go.com.ph/mission-vision/ 	
<p>2. Board has a strategy execution process that facilitates effective management performance and is attuned to the company's business environment, and culture.</p>	<p>COMPLIANT</p>	<p>Per the Company's Manual on Corporate Governance, a specific duty and function of the Board is to oversee the development of and approve the Company's business objectives and strategy, and monitor Management's implementation of such.</p> <p>Link/reference is as follows:</p>	

		<ul style="list-style-type: none"> Manual on Corporate Governance, pg. 9, 1.5.3 & 1.5.4 under Responsibilities, Duties and Functions of the Board – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
Recommendation 2.3			
<p>1. Board is headed by a competent and qualified Chairperson.</p>	<p>COMPLIANT</p>	<p>Mr. Frederic C. DyBuncio is the Company's Chairman of the Board. His credentials are available to the public via the Company website, annual report and other disclosures.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pgs. 4-5 – 1.2 The Chairman and the CEO – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 2023 DIS & Notice of the ASM – Item 5 – Directors and Executive Officers, pg. 4 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf 2GO SEC 17-A dated 11 April 2023, pgs. 19, 25 and 27 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	

		<ul style="list-style-type: none"> 2GO Website – Board of Directors https://www.2go.com.ph/board-of-directors/ 	
Recommendation 2.4			
1. Board ensures and adopts an effective succession planning program for directors, key officers and management.	COMPLIANT	<p>In accordance with the Company's Manual on Corporate Governance, the Board takes a direct interest in leadership succession and ensures that an effective succession planning program for directors, key officers and management is in place.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pgs. 8 -9, 1.5.2 under Responsibilities, Duties and Functions of the Board – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
2. Board adopts a policy on the retirement for directors and key officers.	COMPLIANT	<p>The Company adheres to the highest standards of corporate governance and observes all relevant laws, rules and regulations on the retirement of its personnel. Per the Company's Manual on Corporate Governance, members of the Board shall take a direct interest in leadership succession and ensure that an effective succession planning program for directors, key officers and management is in place.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pgs. 8 -9, 1.5.2 under Responsibilities, 	

		<p>Duties and Functions of the Board – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf</p> <ul style="list-style-type: none"> Manual on Corporate Governance, 2.1.9 Corporate Governance Committee, pg. 14 – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
Recommendation 2.5			
1. Board aligns the remuneration of key officers and board members with long-term interests of the company.	COMPLIANT	<p>Per the Company's Manual on Corporate Governance, a specific duty and function of the Board is to oversee the development of and approve the Company's business objectives and strategy, and monitor Management's implementation of such.</p> <p>The Board, through the Corporate Governance Committee (which absorbed the functions of the Compensation and Remuneration Committee on April 11, 2019) established a formal and transparent procedure for the development of policies on executive remuneration and fixes the remuneration packages of officers and directors; providing oversight over remuneration of Management, which ensures that compensation is consistent with the Company's culture, strategy and control environment.</p>	
2. Board adopts a policy specifying the relationship between remuneration and performance.	COMPLIANT		
3. Directors do not participate in discussions or deliberations involving his/her own remuneration.	COMPLIANT		

		<p>Furthermore, the Corporate Governance Committee disallows any director to decide his/her own remuneration.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pgs. 10 -11 – 1.6 Specific Duties and Responsibilities of Directors & pgs. 13-14 – 2.1 Corporate Governance Committee – 2.1.15 https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • The Corporate Governance Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Corporate-Governance-Committee-Charter.pdf 	
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Optional: Recommendation 2.5

<p>1. Board approves the remuneration of senior executives.</p>	<p>COMPLIANT</p>	<p>The Board, through the Corporate Governance Committee (which absorbed the functions of the Compensation and Remuneration Committee on April 11, 2019) established a formal and transparent procedure for the development of policies on executive remuneration and fixes the remuneration packages of officers and directors; providing oversight over remuneration of Management, which ensures that compensation is consistent with the Company's culture, strategy and control environment.</p>	
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<p>2. Company has measurable standards to align the performance-based remuneration of the executive directors and senior executives with long-term interest, such as claw back provision and deferred bonuses.</p>	<p>COMPLIANT</p>	<p>The company has measurable standards that align the performance-based remuneration of the executive directors and senior management with the long term interest of the Company such as, in the evaluation of management or executive decisions that support long-term views on Vessel and other major fixed assets investments or refurbishment, long term savings on fuel cost, or IT related advancements that have long term effects to the entire organization.</p> <p>The Company aligns employee performance with remuneration via merit-based remuneration increases and career advancement opportunities based on annual performance appraisals.</p> <p>Links/references are as follows:</p>	

		<ul style="list-style-type: none"> Manual on Corporate Governance, pgs. 13 -14 – 2.1 Corporate Governance Committee – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf The Corporate Governance Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Corporate-Governance-Committee-Charter.pdf 	
Recommendation 2.6			
1. Board has a formal and transparent board nomination and election policy.	COMPLIANT	<p>In accordance with the Company's By-Laws, nominations to the Board shall be submitted (in writing) to the Corporate Governance Committee, Board, or Corporate Secretary at least thirty (30) days before the Annual Stockholders' Meeting. This is to ensure that the Corporate Governance Committee has ample time to review and ensure that candidates to the Board meet all the qualifications and none of the disqualifications to be a director. The Corporate Governance Committee shortlists the final candidates to the Board from the pool of candidates nominated by shareholders. Based on the final list of candidates, directors are elected by shareholders individually.</p> <p>The nomination and election process is disclosed in the Manual on Corporate Governance. Voting procedures and rights,</p>	
2. Board nomination and election policy is disclosed in the company's Manual on Corporate Governance.	COMPLIANT		
3. Board nomination and election policy includes how the company accepted nominations from minority shareholders.	COMPLIANT		
4. Board nomination and election policy includes how the board shortlists candidates.	COMPLIANT		
5. Board nomination and election policy includes an assessment of the effectiveness of the Board's processes in the nomination, election or replacement of a director.	COMPLIANT		

<p>6. Board has a process for identifying the quality of directors that is aligned with the strategic direction of the company.</p>	<p>COMPLIANT</p>	<p>and pertinent data on directors are included in the information statement released to shareholders before the start of the nomination period. The entire process of nomination, shortlisting, and subsequent election of directors, enables the Company to properly identify the quality of directors that are aligned with the strategic direction of the Company.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 12 – 1.8 Nomination and Election of the Board of Directors & pg. 11 – 1.7 Selection of the Board of Directors and Officers (g.) – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2023 DIS & Notice of the ASM – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf • By-Laws - https://www.2go.com.ph/wp-content/uploads/2021/05/2GO-Certificate-of-Revision-of-the-Title-of-Amended-By-Laws.pdf • Diversity Policy and Board Matrix – https://www.2go.com.ph/wp- 	
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[content/uploads/2021/04/Diversity-Policy-and-Board-Matrix.pdf](https://www.2go.com.ph/wp-content/uploads/2021/04/Diversity-Policy-and-Board-Matrix.pdf)

Optional: Recommendation to 2.6

<p>1. Company uses professional search firms or other external sources of candidates (such as director databases set up by director or shareholder bodies) when searching for candidates to the board of directors.</p>	<p>COMPLIANT</p>	<p>In accordance with the Corporate Governance Committee Charter, the Company uses professional search firms or other external sources of candidates when searching for candidates to its Board.</p> <p>In practice, the Company requested for lists of candidates to the Board from the Institute of Corporate Directors and the Good Governance Advocates and Practitioners of the Philippines prior to the opening of its last nomination period.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 12 – 1.8.2 under Nomination and Election of the Board of Directors – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • The Corporate Governance Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Corporate-Governance-Committee-Charter.pdf 	
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Recommendation 2.7

<p>1. Board has overall responsibility in ensuring that there is a group-wide policy and system governing related party</p>	<p>COMPLIANT</p>	<p>The Board formulates and implements group-wide policies to ensure the integrity of related party transactions, particularly those which</p>	
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<p>transactions (RPTs) and other unusual or infrequently occurring transactions.</p>		<p>pass certain thresholds of materiality, between and among the Company and its related companies, business associates, major shareholders, officers, directors and their spouses, children, dependent siblings and parents, and of interlocking director relationships.</p>	
<p>2. RPT policy includes appropriate review and approval of material RPTs, which guarantee fairness and transparency of the transactions.</p>	<p>COMPLIANT</p>	<p>The Board, through the Related Party Transactions Committee, reviews and approves all material RPTs and ensures that all said transactions are done at market price and at arms' length.</p>	
<p>3. RPT policy encompasses all entities within the group, taking into account their size, structure, risk profile and complexity of operations.</p>	<p>COMPLIANT</p>	<p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Related Party Transactions Policy - https://www.2go.com.ph/wp-content/uploads/Related-Party-Transactions-Policy.pdf • The Related Party Transactions Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/05/Related-Party-Transaction-Committee-Charter.pdf 	
<p>Supplement to Recommendations 2.7</p>			
<p>1. Board clearly defines the threshold for disclosure and approval of RPTs and categorizes such transactions according to those that are considered <i>de minimis</i> or transactions that need not be reported or announced, those that need to be disclosed, and those that need prior</p>	<p>COMPLIANT</p>	<p>The Board, through the Related Party Transactions Committee, clearly defines the thresholds for disclosure and approval of RPTs and categorizes such transactions according to their qualifying details. The aggregate amount of RPTs within any twelve-month</p>	

<p>shareholder approval. The aggregate amount of RPTs within any twelve (12) month period should be considered for purposes of applying the thresholds for disclosure and approval.</p>		<p>period is considered for purposes of applying the thresholds for disclosure and approval.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Related Party Transactions Policy - https://www.2go.com.ph/wp-content/uploads/Related-Party-Transactions-Policy.pdf • The Related Party Transactions Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/05/Related-Party-Transaction-Committee-Charter.pdf • 2GO Group Website – 2023 DIS - pg. 10 and pgs. 43-46-of the Audited FS- Note 20. Related parties - https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf 	
<p>2. Board establishes a voting system whereby a majority of non-related party shareholders approve specific types of related party transactions during shareholders' meetings.</p>	<p>COMPLIANT</p>	<p>Related Party Transactions that exceed the Company's materiality threshold will require the review and approval by majority vote of the Board of Directors, with at least a majority of the Company's Independent Directors voting in the affirmative. Otherwise, the material RPT may be ratified by the vote of the stockholders representing at least 2/3 of the outstanding capital stock.</p>	

Approval and ratification of acts of the Board of Directors and Management during their term of office was made during the 2022 ASM where minority stockholders are given the opportunity to vote.

Furthermore, RPT Committee, at any time, may ask for a review of any related party transactions. This is to ensure that integrity of the related party transactions is maintained at all times.

Link/references are as follows:

- DIS 2023 (Annex A Rationale for Agenda Item 5- General Ratification of the Acts of BOD, Board Committees and Management during Term) - <https://www.2go.com.ph/corporate-disclosures/>
- DIS 2023 – Item 19 Voting Procedures pg. 17 - https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf
- Related Party Transaction Committee Charter - <https://www.2go.com.ph/wp-content/uploads/2021/05/Related-Party-Transaction-Committee-Charter.pdf>

Recommendation 2.8

<p>1. Board is primarily responsible for approving the selection of Management led by the Chief Executive Officer (CEO) and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive).</p>	<p>COMPLIANT</p>	<p>In accordance with the Company's By-Laws and Manual on Corporate Governance, executive officers are appointed/elected by affirmative vote of a majority of all the member of the Board of Directors.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 11 – 1.7 Selection of the Board of Directors and Officers & pg. 8 – 1.5 Responsibilities, Duties and Functions of the Board – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • By-Laws - https://www.2go.com.ph/wp-content/uploads/2021/05/2GO-Certificate-of-Revision-of-the-Title-of-Amended-By-Laws.pdf • 2022 Results of the ASM and Organizational Meeting - https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc._Sec-Form-17-C- 26-May-2022.pdf 	
<p>2. Board is primarily responsible for assessing the performance of Management led by the Chief Executive Officer (CEO) and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive).</p>	<p>COMPLIANT</p>	<p>The Company's Board conducts an annual assessment of CEO/President, representing Management. The evaluation is done through the Corporate Governance Committee. The evaluation criteria are based on the duties and responsibilities of the</p>	

		<p>respective officers as provided for by the Company's By-Laws and Manual on Corporate Governance. In the same way, the Chief Audit Executive is assessed by the Board through the Audit Committee.</p> <p>Further to this, Board members assess the performance of the respective members of Management annually. The assessments include achievement of long-term and short-term goals and administrative duties and responsibilities. Said assessments are directly linked to remuneration increases and career advancement opportunities.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 8 – 1.5 Responsibilities, Duties and Functions of the Board – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • The Audit Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Audit-Committee-Charter.pdf • The Corporate Governance Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Corporate-Governance-Committee-Charter.pdf 	
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Recommendation 2.9

<p>1. Board establishes an effective performance management framework that ensures that Management's performance is at par with the standards set by the Board and Senior Management.</p>	<p>COMPLIANT</p>	<p>The Board, through the Corporate Governance Committee provides a formal and transparent procedure on executive remuneration packages of officers and provides oversight over remuneration of Management and other key personnel, ensuring that compensation is consistent with the Company's culture, strategy and control environment.</p>	
<p>2. Board establishes an effective performance management framework that ensures that personnel's performance is at par with the standards set by the Board and Senior Management.</p>	<p>COMPLIANT</p>	<p>Further to this, Board members assess the performance of the respective members of Management annually. The assessments include achievement of long-term and short-term goals and administrative duties and responsibilities. Said assessments are directly linked to remuneration increases and career advancement opportunities.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 14 – 2.1 Corporate Governance Committee under provision 2.1.12 & 2.1.13 – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • The Corporate Governance Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Corporate-Governance-Committee-Charter.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Corporate Governance 	

		<p>Committee – pgs. 21-22 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf</p>	
Recommendation 2.10			
1. Board oversees that an appropriate internal control system is in place.	COMPLIANT	<p>The Manual on Corporate Governance defines “internal control” as a system/process designed and effected by the Board, Management, and all levels of personnel to provide reasonable assurance on the achievement of the Company's objectives through efficient and effective operations; reliable, complete and timely financial and management information and compliance with applicable laws, regulations and the organization's policies and procedures.</p>	
2. The internal control system includes a mechanism for monitoring and managing potential conflict of interest of the Management, members and shareholders.	COMPLIANT	<p>The Audit Committee is tasked to enhance the Board's oversight capability over the Company's internal control system.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • The Audit Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Audit-Committee-Charter.pdf • Manual on Corporate Governance, pg. 10 – 1.5 Responsibilities, Duties and Functions of the Board – 1.5.15 - https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	

		<ul style="list-style-type: none"> • Conflict of Interest Policy - https://www.2go.com.ph/wp-content/uploads/Conflict-of-Interest-Policy.pdf • 2GO SEC Form 17-A dated 11 April 2023 – System of Internal Controls – pg. 23 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	
<p>3. Board approves the Internal Audit Charter.</p>	<p>COMPLIANT</p>	<p>The Board, through the Audit Committee, reviews with Management and the Chief Audit Executive, the Internal Audit Charter, plans, activities, staffing and organization structure of the internal audit function.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • The Audit Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Audit-Committee-Charter.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Internal Audit - pg. –24 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf • Internal Audit Charter - https://www.2go.com.ph/wp- 	

		content/uploads/2021/05/Charter-of-the-Internal-Audit-Department.pdf	
Recommendation 2.11			
1. Board oversees that the company has in place a sound enterprise risk management (ERM) framework to effectively identify, monitor, assess and manage key business risks.	COMPLIANT	In accordance with the Company's Manual on Corporate Governance, the Board identifies and monitors key risk areas and key performance indicators and ensures that a sound Enterprise Risk Management framework is in place.	
2. The risk management framework guides the board in identifying units/business lines and enterprise-level risk exposures, as well as the effectiveness of risk management strategies.	COMPLIANT	<p>The Risk Oversight Committee is responsible for the oversight of the Company's ERM system and ensures its functionality and effectiveness.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • The Risk Oversight Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Risk-Management-Committee-Charter.pdf • Enterprise Wide Risk Management Program – https://www.2go.com.ph/corporate-governance/ • Manual on Corporate Governance, pg. 15 – 2.3 Risk Oversight Committee – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Enterprise Wide Risk 	

		<p>Management Program (ERM) pg. 22 - https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf</p>	
Recommendation 2.12			
1. Board has a Board Charter that formalizes and clearly states its roles, responsibilities and accountabilities in carrying out its fiduciary role.	COMPLIANT	<p>The Company's Manual on Corporate Governance serves as its Board Charter. The Manual clearly provides for the Board's roles, responsibilities and accountabilities and serves as a guide for the Company's directors in the performance of their functions. Further to this, the Manual contains the Company's policies on disclosure and transparency and mandates the conduct of communication and training programs on corporate governance. The Manual is publicly available on the Company's website.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
2. Board Charter serves as a guide to the directors in the performance of their functions.	COMPLIANT		
3. Board Charter is publicly available and posted on the company's website.	COMPLIANT		
Additional Recommendation to Principle 2			
1. Board has a clear insider trading policy.	COMPLIANT	<p>In accordance with the Company's Insider Trading Policy, directors, officers and employees are prohibited from trading in the Company's shares, five (5) trading days before and two (2) trading days after the disclosure of any material, stock price-sensitive information. The Company issues reminders of the "trading ban" before the</p>	

		<p>release of financial reports or the disclosure of other material information to ensure compliance with the policy. Furthermore, directors and officers are required to report their dealings in Company shares with three (3) business days of the transaction.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Insider Trading Policy - https://www.2go.com.ph/wp-content/uploads/Insider-Trading-Policy.pdf • Code of Business Conduct – Corporate Policy #8 – https://www.2go.com.ph/wp-content/uploads/Code-of-Business-Conduct.pdf 	
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Optional: Principle 2

<p>1. Company has a policy on granting loans to directors, either forbidding the practice or ensuring that the transaction is conducted at arm's length basis and at market rates.</p>	<p>COMPLIANT</p>	<p>Per the Company's Code of Business Conduct, all business decisions and actions must be based on the best interests of the Company and the value to shareholders and should not be motivated by personal considerations or relations which may interfere with the exercise of independent judgment. Directors, officers and employees should only use the Company's resources to benefit the Company. This means that they must not act on their own or support any action that may run counter to the Company's ethical standards. Grants or loan arrangements extended to Directors or Officers by the Company and/or its</p>	
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		<p>subsidiaries and/or affiliates are prohibited unless covered by the requisite approval from the Board and are done at arms' length and at fair market rates.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> • Code of Business Conduct – https://www.2go.com.ph/wp-content/uploads/Code-of-Business-Conduct.pdf • Conflict of Interest Policy – https://www.2go.com.ph/wp-content/uploads/Conflict-of-Interest-Policy.pdf 	
<p>2. Company discloses the types of decision requiring board of directors' approval.</p>	<p>COMPLIANT</p>	<p>The Company's By-Laws and Manual on Corporate Governance provide for the types of decisions that require Board approval.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • By-Laws – https://www.2go.com.ph/wp-content/uploads/2021/05/2GO-Certificate-of-Revision-of-the-Title-of-Amended-By-Laws.pdf • Manual on Corporate Governance – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	

Principle 3: Board committees should be set up to the extent possible to support the effective performance of the Board's functions, particularly with respect to audit, risk management, related party transactions, and other key corporate governance concerns, such as nomination and remuneration. The composition, functions and responsibilities of all committees established should be contained in a publicly available Committee Charter.

Recommendation 3.1

<p>1. Board establishes board committees that focus on specific board functions to aid in the optimal performance of its roles and responsibilities.</p>	<p>COMPLIANT</p>	<p>To address specific tasks and responsibilities, the Board adopted five (5) board committees, namely the Audit Committee, the Executive Committee, the Related Party Transactions Committee, the Risk Oversight Committee, and the Corporate Governance Committee. The Board combined the Corporate Governance Committee and Compensation and Remuneration Committee as one.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2GO SEC Form 17-A dated 11 April 2023 –Board Committees pgs. 21-23 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf • 2GO Group Website – Corporate Governance - Board Committees – https://www.2go.com.ph/corporate-governance/ • 2022 Results of the ASM and Organizational Meeting - https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_Sec-Form-17-C-26-May-2022.pdf 	
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Recommendation 3.2			
<p>1. Board establishes an Audit Committee to enhance its oversight capability over the company's financial reporting, internal control system, internal and external audit processes, and compliance with applicable laws and regulations.</p>	COMPLIANT	<p>The Company's Audit Committee exercises the Board's oversight of the Company's financial reporting, internal control system, internal and external audit processes and compliance with applicable laws, rules and regulation. It is the Audit Committee's responsibility to recommend the appointment and removal of the Company's external auditor.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • The Audit Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Audit-Committee-Charter.pdf • Manual on Corporate Governance, pg. 15 – 2.2 Audit Committee – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
<p>2. Audit Committee is composed of at least three appropriately qualified non-executive directors, the majority of whom, including the Chairman is independent.</p>	COMPLIANT	<p>The Audit Committee is composed of three (3) non-executive directors, majority of whom, including the Chairperson, are independent directors. The Committee members each possess relevant background, knowledge, skills and/or experience in areas of accounting, auditing and finance. The Committee Chairman, Mr. Laurito E. Serrano</p>	
<p>3. All the members of the committee have relevant background, knowledge, skills, and/or experience in the areas of accounting, auditing and finance.</p>	COMPLIANT		

<p>4. The Chairman of the Audit Committee is not the Chairman of the Board or of any other committee.</p>	<p>COMPLIANT</p>	<p>does not serve as the chairman of any other Board Committee.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> • 2GO SEC Form 17-A dated 11 April 2023 –Audit Committee pg. 23– https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf • Manual on Corporate Governance, pg. 15 – 2.2 Audit Committee – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • See attached Certifications of Independent Directors (Annexes 1 to 3 hereof) 	
<p>Supplement to Recommendation 3.2</p>			
<p>1. Audit Committee approves all non-audit services conducted by the external auditor.</p>	<p>COMPLIANT</p>	<p>The Audit Committee approves all non-audit services conducted by the external auditor.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2GO SEC Form 17-A dated 11 April 2023 – Item 8 Information on Independent Accountant and Other Related Matters pgs. –11-12 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	

		<ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 15 – 2.2 Audit Committee – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • The Audit Committee Charter – 5.4.2 https://www.2go.com.ph/wp-content/uploads/2021/04/Audit-Committee-Charter.pdf • 2023 DIS – Item 7 Independent Public Accountants, pg. 11 – External Audit fees and other Services, pgs. 12-13 https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf 	
<p>2. Audit Committee conducts regular meetings and dialogues with the external audit team without anyone from management present.</p>	<p>COMPLIANT</p>	<p>The Audit Committee invites members of Management, auditors or others to attend meetings and provide pertinent information, as necessary. The Committee holds private meetings with auditors without the presence of Management.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2GO SEC Form 17-A dated 11 April 2023 – Item 8 Information on Independent Accountant and Other Related Matters pgs. 11-12 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc- 	

		<p>_SEC-Form-17A_Annual-report_11-April-2023-1.pdf</p> <ul style="list-style-type: none"> The Audit Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Audit-Committee-Charter.pdf 	
Optional: Recommendation 3.2			
1. Audit Committee meet at least four times during the year.	COMPLIANT	<p>The Audit Committee meets at least four (4) times annually. In 2022, the Committee met eight (8) times.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> 2GO SEC Form 17-A dated 11 April 2023 –Audit Committee pg. 23 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	
2. Audit Committee approves the appointment and removal of the internal auditor.	COMPLIANT	<p>The Audit Committee approves the appointment and removal of the Chief Audit Executive/internal auditor.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> 2GO SEC Form 17-A dated 11 April 2023 – Internal Audit, pg. 24 - https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	

		<ul style="list-style-type: none"> The Audit Committee Charter – 4.1 Authority - https://www.2go.com.ph/wp-content/uploads/2021/04/Audit-Committee-Charter.pdf 	
Recommendation 3.3			
<p>1. Board establishes a Corporate Governance Committee tasked to assist the Board in the performance of its corporate governance responsibilities, including the functions that were formerly assigned to a Nomination and Remuneration Committee.</p>	<p>COMPLIANT</p>	<p>The Corporate Governance Committee is tasked to assist the Board in its corporate governance related responsibilities, while also performing the review and evaluation of the qualifications of all candidates nominated to the Board of Directors, and those nominated to positions that require board approval under the Company's By-Laws. Furthermore, the Committee undertakes the process of identifying the quality of directors aligned with the Company's strategic direction.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> 2GO SEC Form 17-A dated 11 April 2023 – Corporate Governance Committee, pgs. 21-22 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf Manual on Corporate Governance, pg. 13 – 2.1 Corporate Governance Committee – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	

		<ul style="list-style-type: none"> The Corporate Governance Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Corporate-Governance-Committee-Charter.pdf 	
<p>2. Corporate Governance Committee is composed of at least three members, all of whom should be independent directors.</p>	<p>COMPLIANT</p>	<p>The Corporate Governance Committee is composed of three (3) members, all of whom are independent directors.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> 2GO SEC Form 17-A dated 11 April 2023 – Corporate Governance Committee, pgs. 21-22 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf The Corporate Governance Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Corporate-Governance-Committee-Charter.pdf Manual on Corporate Governance, pg. 13 – 2.1 Corporate Governance Committee – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 2GO Group Website – Board Committees - https://www.2go.com.ph/corporate- 	

		<p>governance/#1554965123746-42674eb6-86e</p>	
<p>3. Chairman of the Corporate Governance Committee is an independent director.</p>	<p>COMPLIANT</p>	<p>The Corporate Governance Committee is composed of three (3) members, all of whom are independent directors.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2GO SEC Form 17-A dated 11 April 2023 – Corporate Governance Committee, pgs. 21-22 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf • The Corporate Governance Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Corporate-Governance-Committee-Charter.pdf • Manual on Corporate Governance, pg. 13 – 2.1 Corporate Governance Committee – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2GO Group Website – Board Committees - https://www.2go.com.ph/corporate-governance/#1554965123746-42674eb6-86e 	

Optional: Recommendation 3.3.			
1. Corporate Governance Committee meet at least twice during the year.	COMPLIANT	<p>The Corporate Governance Committee met two (2) times in 2022.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> 2GO SEC Form 17-A dated 11 April 2023 – Corporate Governance Committee, pgs. 21-22 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 2GO Website – Corporate Governance Committee - https://www.2go.com.ph/corporate-governance/#1554965123746-42674eb6-86e 	
Recommendation 3.4			
1. Board establishes a separate Board Risk Oversight Committee (BROC) that should be responsible for the oversight of a company's Enterprise Risk Management system to ensure its functionality and effectiveness.	COMPLIANT	<p>The Risk Oversight Committee is responsible for the oversight of the Company's Enterprise Risk Management (ERM) system. The Committee ensures that the ERM system is functional and effective.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> The Risk Oversight Committee Charter- https://www.2go.com.ph/wp-content/uploads/2021/04/Risk-Management-Committee-Charter.pdf Enterprise Wide Risk Management Program – 	

		<p>https://www.2go.com.ph/enterprise-risk-management/</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 15 – 2.3 Risk Oversight Committee – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 2GO SEC Form 17-A dated 11 April 2023 – Risk Oversight Committee, pg. 22 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A Annual-report 11-April-2023-1.pdf 	
<p>2. BROC is composed of at least three (3) members, the majority of whom should be independent directors, including the Chairman.</p>	<p>COMPLIANT</p>	<p>The Risk Oversight Committee is composed of at least three (3) members, majority of whom, including the Chairman, are independent directors.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> The Risk Oversight Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Risk-Management-Committee-Charter.pdf Manual on Corporate Governance, pg. 15 – 2.3 Risk Oversight Committee – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 2GO SEC Form 17-A dated 11 April 2023 – Risk Oversight Committee, pg. 	

		22 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf	
3. The Chairman of the BROOC is not the Chairman of the Board or of any other committee.	COMPLIANT	<p>The Chairman of the Risk Oversight Committee, Atty. Jesus G. Dureza, is an independent director and does not serve as the Chairman of the Board or of any other board committee.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2GO SEC Form 17-A dated 11 April 2023 – Risk Oversight Committee, pg. 22 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf • Manual on Corporate Governance, pg. 15 – 2.3 Risk Oversight Committee – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • The Risk Oversight Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Risk-Management-Committee-Charter.pdf 	
4. At least one member of the BROOC has relevant thorough knowledge and experience on risk and risk management.	COMPLIANT	Per the Risk Oversight Committee's Charter, at least one (1) of its members must have relevant knowledge and experience on risk and risk management. The Committee members each possess relevant experience	

		<p>in risk and are well-versed in matters relating to risk management. Atty Jesus G. Dureza, is the Chairman of the Risk Oversight Committee who was previously a Presidential Peace Adviser in 2018, has a vast experience in Risk Reduction and Risk Management.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • The Risk Oversight Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Risk-Management-Committee-Charter.pdf • Manual on Corporate Governance, pg. 15 – 2.3 Risk Oversight Committee – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Risk Oversight Committee, pg. 22 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	
Recommendation 3.5			
<p>1. Board establishes a Related Party Transactions (RPT) Committee, which is tasked with reviewing all material related party transactions of the company.</p>	<p>COMPLIANT</p>	<p>The Related Party Transactions (RPT) Committee reviews all material related party transactions of the Company and ensures that said transactions are conducted fairly and at arms' length.</p> <p>Links/references are as follows:</p>	

		<ul style="list-style-type: none"> • The Related Party Transactions Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/05/Related-Party-Transaction-Committee-Charter.pdf • Manual on Corporate Governance, pg. 16 – 2.4 Related Party Transactions Committee – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Related Party Transactions Committee, pgs. 22-23 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	
<p>2. RPT Committee is composed of at least three non-executive directors, two of whom should be independent, including the Chairman.</p>	<p>COMPLIANT</p>	<p>The Related Party Transactions Committee is composed of three (3) non-executive directors, majority of whom, including the Chairman, are independent directors.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> • 2GO SEC Form 17-A dated 11 April 2023 – Related Party Transactions Committee, pgs. 22-23 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	

		<ul style="list-style-type: none"> Manual on Corporate Governance, pg. 16 – 2.4 Related Party Transactions Committee – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
Recommendation 3.6			
1. All established committees have a Committee Charter stating in plain terms their respective purposes, memberships, structures, operations, reporting process, resources and other relevant information.	COMPLIANT	<p>Each board committee has a Charter which defines its composition, roles and responsibilities based on the provisions found in the Manual on Corporate Governance. The Charters include administrative provisions on the conduct of meetings and proceedings, reportorial responsibilities and provide the standards for evaluation of the respective committee performance. The Charters are disclosed in the Company's website.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> 2GO Group Website - Board Committee Charters – https://www.2go.com.ph/corporate-governance/ 2GO SEC Form 17-A dated 11 April 2023 – Board Committees, pgs. 21-23 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A-Annual-report-11-April-2023-1.pdf 	
2. Committee Charters provide standards for evaluating the performance of the Committees.	COMPLIANT		
3. Committee Charters were fully disclosed on the company's website.	COMPLIANT		

		<ul style="list-style-type: none"> Manual on Corporate Governance, pg. 13 – 2. Board Committees – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
<p>Principle 4: To show full commitment to the company, the directors should devote the time and attention necessary to properly and effectively perform their duties and responsibilities, including sufficient time to be familiar with the corporation's business.</p>			
<p>Recommendation 4.1</p>			
<p>1. The Directors attend and actively participate in all meetings of the Board, Committees and shareholders in person or through tele-/videoconferencing conducted in accordance with the rules and regulations of the Commission.</p>	<p>COMPLIANT</p>	<p>Per the Company's Manual on Corporate Governance, the Board is tasked to properly discharge Board functions by meeting regularly. Independent views during meetings shall be given due consideration and all such meetings are documented in the minutes of meetings. Directors attend and actively participate in all meetings of the Board, Committees and shareholders in person or through tele-video-conferencing conducted in accordance with relevant rules and regulation.</p> <p>Board and Board Committee attendance is disclosed in the Company's website and annual reports.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> 2GO SEC Form 17-A dated 11 April 2023 – Directors, pgs. 12-15 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	

		<ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 12 – 1.9 Board Meetings – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2GO Website – Board Performance – https://www.2go.com.ph/corporate-governance/ 	
<p>2. The directors review meeting materials for all Board and Committee meetings.</p>	<p>COMPLIANT</p>	<p>In accordance with the Manual on Corporate Governance, the Corporate Secretary ensures that regular meetings are scheduled in the prior year and that the agendas, notices and materials are provided to the Board at least a week or five (5) days in advance of the actual meetings.</p> <p>The Company's directors review meeting materials for all Board and Committee meetings prior to the said meetings.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 12 – 1.9 Board Meetings – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Directors, pgs. 12-15 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	

<p>3. The directors ask the necessary questions or seek clarifications and explanations during the Board and Committee meetings.</p>	<p>COMPLIANT</p>	<p>The Company's directors review meeting materials for all Board and Committee meetings prior to the said meetings.</p> <p>However, the Company ensures that when a director seeks clarifications/explanations on certain matters during Board and/or Committee meetings, that the relevant parties are available to provide the necessary clarifications/explanations.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 12 – 1.9 Board Meetings & 1.10 Access to Information – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Directors, pgs. 12-15 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	
<p>Recommendation 4.2</p>			
<p>1. Non-executive directors concurrently serve in a maximum of five publicly-listed companies to ensure that they have sufficient time to fully prepare for minutes, challenge Management's proposals/views, and oversee the long-term strategy of the company.</p>	<p>COMPLIANT</p>	<p>Non-executive directors of the Company may only concurrently serve in a maximum of five (5) publicly-listed companies to ensure that they have sufficient time to fully prepare for their board duties and responsibilities. No non-executive director currently sits on more</p>	

		<p>than five (5) boards of publicly-listed companies.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> • 2GO SEC Form 17-A dated 11 April 2023 – Directors, pgs. 12-15, and Corporate Governance Committee, pgs. 21-22 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf • Manual on Corporate Governance, pg. 8, 1.4.2 Temporary Disqualification (h.) – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
Recommendation 4.3			
<p>1. The directors notify the company's board before accepting a directorship in another company.</p>	<p>COMPLIANT</p>	<p>Directors are required to notify the Company's Board, through the Corporate Governance Committee before accepting directorships in other companies.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 11, under Specific Duties and Responsibilities of Directors (i.) – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	

		<ul style="list-style-type: none"> • 2GO SEC Form 17-A dated 11 April 2023 – Directors, pgs. 12-15, and Corporate Governance Committee, pgs. 21-22 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A Annual-report 11-April-2023-1.pdf • The Corporate Governance Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Corporate-Governance-Committee-Charter.pdf 	
Optional: Principle 4			
<p>1. Company does not have any executive directors who serve in more than two boards of listed companies outside of the group.</p>	<p>COMPLIANT</p>	<p>In accordance with the Manual on Corporate Governance, the CEO and other executive directors limit the number of corporate board they hold to a low number. This is to ensure that the number of board seats they hold do not exceed their ability to perform their duties in an appropriate fashion.</p> <p>None of the Company's executive directors serve in more than two (2) board of listed companies outside the Group.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2GO SEC Form 17-A dated 11 April 2023 – Directors, pgs. 12-15, and Corporate Governance Committee, pgs. 21-22 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc- 	

		<p>_SEC-Form-17A_Annual-report_11-April-2023-1.pdf</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 14 under 2.1 Corporate Governance Committee – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf The Corporate Governance Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Corporate-Governance-Committee-Charter.pdf 	
<p>2. Company schedules board of directors' meetings before the start of the financial year.</p>	<p>COMPLIANT</p>	<p>In accordance with the Company's Manual on Corporate Governance, board meetings are scheduled a year in advance. This is to ensure maximum participation of the directors.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> 2GO SEC Form 17-A dated 11 April 2023 – Directors, pgs. 12-15, and Corporate Governance Committee, pgs. 21-22 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-_SEC-Form-17A_Annual-report_11-April-2023-1.pdf Manual on Corporate Governance, pg. 12 – 1.9 Board Meetings – https://www.2go.com.ph/wp- 	

		content/uploads/Manual-on-Corporate-Governance.pdf	
<p>3. Board of directors meet at least six times during the year.</p>	<p>COMPLIANT</p>	<p>The Board met seven (7) times in 2022.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> • 2GO SEC Form 17-A dated 11 April 2023 – Directors, pgs. 12-15 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf • Manual on Corporate Governance, pg. 12 – 1.9 Board Meetings – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2GO Website – Board Performance - https://www.2go.com.ph/corporate-governance/ 	
<p>4. Company requires as minimum quorum of at least 2/3 for board decisions.</p>	<p>COMPLIANT</p>	<p>Per the Company's By-Laws, a quorum at any meeting of directors shall consist of a majority of the number of directors fixed in the Articles of Incorporation. Regular board meetings always have at least 6 members present (or 2/3) before it is convened. The Chairman of the Board makes sure that the regular meeting will be convened only if at least 6 directors out of 9 directors have confirmed and are present during the meetings.</p> <p>Link/reference is as follows:</p>	

		<ul style="list-style-type: none"> By-Laws – https://www.2go.com.ph/wp-content/uploads/2021/05/2GO-Certificate-of-Revision-of-the-Title-of-Amended-By-Laws.pdf 	
<p>Principle 5: The board should endeavor to exercise an objective and independent judgment on all corporate affairs</p>			
<p>Recommendation 5.1</p>			
<p>1. The Board has at least 3 independent directors or such number as to constitute one-third of the board, whichever is higher.</p>	<p>COMPLIANT</p>	<p>In accordance with the Company's Manual on Corporate Governance, the Board must have at least three (3) independent directors or such number of independent directors that constitutes one-third (1/3) of its members, whichever is higher, but in no case less than three (3).</p> <p>The Company's Board is composed of nine (9) directors, three (3) of whom (1/3 of total Board) are independent directors. Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance – 1.1 Composition of the Board – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 2GO Group Website – Board of Directors - https://www.2go.com.ph/board-of-directors/ 	

		<ul style="list-style-type: none"> 2GO SEC Form 17-A dated 11 April 2023 – Directors, pgs. 12-15, and Board Structure, pg. 21 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	
Recommendation 5.2			
<p>1. The independent directors possess all the qualifications and none of the disqualifications to hold the positions.</p>	<p>COMPLIANT</p>	<p>The Company's independent directors, namely, Messrs. Paquito N. Ochoa, Jr., Jesus G. Dureza, and Laurito E. Serrano possess all the qualifications and none of the disqualifications enumerated in the Manual on Corporate Governance.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> 2023 Definitive Information Statement – pgs. 5-6 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf 2GO Group Website – Board of Directors – https://www.2go.com.ph/board-of-directors/ Manual on Corporate Governance, pg. 5 – 1.3 Qualifications of Members of the Board – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	

		<ul style="list-style-type: none"> 2GO SEC Form 17-A dated 11 April 2023 – Directors, pgs. 5-6 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf See attached Certifications of Independent Directors (Annexes 1 to 3 hereof) 	
Supplement to Recommendation 5.2			
1. Company has no shareholder agreements, by-laws provisions, or other arrangements that constrain the directors' ability to vote independently.	COMPLIANT	<p>The Company has no shareholder agreements, By-Laws provisions or other agreements that constrain directors from voting independently. Per the Company's Manual Corporate Governance, directors are required to exercise independent judgment.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, – 1.5 Responsibilities, Duties and Functions of the Board of Directors pgs. 8-10 – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
Recommendation 5.3			
1. The independent directors serve for a cumulative term of nine years (reckoned from 2012).	COMPLIANT	Per the Company's Manual on Corporate Governance, any independent director that has served on the Board for a maximum	

<p>2. The company bars an independent director from serving in such capacity after the term limit of nine years.</p>	<p>COMPLIANT</p>	<p>cumulative term of nine (9) years shall be permanently disqualified to return as an independent director.</p>	
<p>3. In the instance that the company retains an independent director in the same capacity after nine years, the board provides meritorious justification and seeks shareholders' approval during the annual shareholders' meeting.</p>	<p>COMPLIANT</p>	<p>None of the Company's independent directors have served for a cumulative term of nine (9) years.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 7 under 1.4.1 Permanent Disqualification (d.) – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
<p>Recommendation 5.4</p>			
<p>1. The positions of Chairman of the Board and Chief Executive Officer are held by separate individuals.</p>	<p>NON-COMPLIANT</p>		<p>The Company will consider the change to be compliant with this recommendation.</p> <p>Links/references are as follows:</p> <p>Manual on Corporate Governance – pg. 4 – 1.2 Chairman and the CEO – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf</p>
<p>2. The Chairman of the Board and Chief Executive Officer have clearly defined responsibilities.</p>	<p>COMPLIANT</p>	<p>The Chairman of the Board and the CEO/President have clearly defined duties and responsibilities found within the Company's Manual on Corporate Governance and By-Laws.</p>	

		<p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance – pg. 4 – 1.2 Chairman and the CEO – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • By-Laws - https://www.2go.com.ph/wp-content/uploads/2021/05/2GO-Certificate-of-Revision-of-the-Title-of-Amended-By-Laws.pdf 	
Recommendation 5.5			
<p>1. If the Chairman of the Board is not an independent director, the board designates a lead director among the independent directors.</p>	<p>COMPLIANT</p>	<p>Mr. Laurito E. Serrano is the Company’s Lead Independent Director, appointed as such on April 23, 2021. Periodically, the non-executive directors meet with the external auditor and heads of internal audit, compliance and risk, without any executive directors presents; such meetings are chaired by the Lead Independent Director.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2GO SEC Form 17-A dated 11 April 2023 – Directors, pgs. 4-8 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf • Manual on Corporate Governance, pg. 4 under 1.1 Composition of the 	

		<p>Board (1.1.5) – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf</p> <ul style="list-style-type: none"> Results of the Organizational Meeting of the Board of Directors on May 26, 2022 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_Sec-Form-17-C-26-May-2022.pdf 	
Recommendation 5.6			
<p>1. Directors with material interest in a transaction affecting the corporation abstain from taking part in the deliberations on the transaction.</p>	<p>COMPLIANT</p>	<p>In accordance with the Company's Manual on Corporate Governance, directors with material interest in any transaction affecting the Company abstain from taking part in the deliberations for the same. Directors conduct fair business transactions with the Company and ensure that personal interests do not bias Board decisions.</p> <p>Since the Company's adoption of the Code of Corporate Governance, no such incident of a director having a material interest in a transaction affecting the Company has occurred. Furthermore, the Company's Conflict of Interest policy requires any director, officer or employee involved in an actual or potential conflict of interest to immediately disclose said conflict to the Company.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 10 – 1.6 Specific Duties and 	

		<p>Responsibilities of a Director (a.) https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf</p> <ul style="list-style-type: none"> • 2GO SEC Form 17-A dated 13 May 2022 – Corporate Governance Policies, pgs. 24-25 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf • Code of Business Conduct – https://www.2go.com.ph/wp-content/uploads/Code-of-Business-Conduct.pdf • Conflict of Interest Policy – https://www.2go.com.ph/wp-content/uploads/Conflict-of-Interest-Policy.pdf 	
Recommendation 5.7			
<p>1. The non-executive directors (NEDs) have separate periodic meetings with the external auditor and heads of the internal audit, compliance and risk functions, without any executive present.</p>	COMPLIANT	<p>Periodically, the non-executive directors meet with the external auditor and heads of internal audit, compliance and risk, without any executive directors presents; such meetings are chaired by the Lead Independent Director. Said meetings are regularly conducted immediately before board meetings wherein the heads of the internal control functions are scheduled to present to the Board.</p>	
<p>2. The meetings are chaired by the lead independent director.</p>	COMPLIANT	<p>Links/references are as follows:</p>	

		<ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 12 – 1.9 Board Meetings (1.9.3) - https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Board Committees, pgs. 21-23 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	
Optional: Principle 5			
<p>1. None of the directors is a former CEO of the company in the past 2 years.</p>	<p>COMPLIANT</p>	<p>None of the Company's directors are the former CEO of the Company.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2023 DIS – Item 5 – Directors and Executive Officers pgs. 4-9 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Board Structure, pg. 21 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	

Principle 6: The best measure of the Board's effectiveness is through an assessment process. The Board should regularly carry out evaluations to appraise its performance as a body, and assess whether it possesses the right mix of backgrounds and competencies.

Recommendation 6.1

1. Board conducts an annual self-assessment of its performance as a whole.	COMPLIANT	<p>The Company's Board conducts an annual self-assessment of its performance as a whole, its Board Committees, individual directors, the Chairman of the Board and the CEO/President. The evaluation is done through the Corporate Governance Committee. The evaluation criteria are based on the duties and responsibilities of the Board, the Board Committee, individual directors, Chairman and President as provided for by the Company's By-Laws, Manual on Corporate Governance and respective Board Committee Charters.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> 2GO SEC Form 17-A dated 11 April 2023 – Directors, pgs. 4-8 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf Manual on Corporate Governance, pg. 13 – 2.1 Corporate Governance Committee (2.1.3) – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf The Corporate Governance Committee Charter – https://www.2go.com.ph/wp- 	
2. The Chairman conducts a self-assessment of his performance.	COMPLIANT		
3. The individual members conduct a self-assessment of their performance.	COMPLIANT		
4. Each committee conducts a self-assessment of its performance.	COMPLIANT		

		<p>content/uploads/2021/04/Corporate-Governance-Committee-Charter.pdf</p> <ul style="list-style-type: none"> Board Evaluation Form - https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-Board-Evaluation-Form.pdf 	
<p>5. Every three years, the assessments are supported by an external facilitator.</p>	<p>COMPLIANT</p>	<p>Per the Corporate Governance Committee Charter, the Board's annual self-assessment should be supported by an external facilitator at least once every three (3) years. For 2021 board evaluation, the Company engaged the Institute of Corporate Directors (ICD) to facilitate the said assessment.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 13 – 2.1 Corporate Governance Committee (2.1.3) – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 2GO SEC Form 17-A dated 11 April 2023 – Directors, pg. 4-8 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf The Corporate Governance Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Corporate-Governance-Committee-Charter.pdf 	

		<p>content/uploads/2021/04/Corporate-Governance-Committee-Charter.pdf</p> <ul style="list-style-type: none"> ICD Certification dated 10 March 2022 (Annex 4 hereof) 	
Recommendation 6.2			
1. Board has in place a system that provides, at the minimum, criteria and process to determine the performance of the Board, individual directors and committees.	COMPLIANT	<p>Per the Company's Manual on Corporate Governance, it is the duty of the Board to promote shareholder rights, remove impediments to the exercise of shareholder rights and allow possibilities to seek redress for violation of their rights. The Board encourages the exercise of the shareholders' voting rights and the solution of collective action problems through appropriate mechanisms.</p>	
2. The system allows for a feedback mechanism from the shareholders.	COMPLIANT	<p>Furthermore, the Board has established an Investor Relations Department that ensures constant engagement with its shareholders. The Company's shareholders and various stakeholders may raise concerns, provide feedback or make recommendations to the Company, they may do so via the Investor Relations Department.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> 2GO SEC Form 17-A dated 11 April 2023 – Directors, pg. 4-8 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A-Annual-report-11-April-2023-1.pdf 	

		<ul style="list-style-type: none"> Manual on Corporate Governance, pg. 13 – 2.1 Corporate Governance Committee (2.1.3) & pg. 9 under Responsibilities, Duties and Functions of the Board (1.5.14) – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
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Principle 7: Members of the Board are duty-bound to apply high ethical standards, taking into account the interests of all stakeholders.

Recommendation 7.1

<p>1. Board adopts a Code of Business Conduct and Ethics, which provide standards for professional and ethical behavior, as well as articulate acceptable and unacceptable conduct and practices in internal and external dealings of the company.</p>	<p>COMPLIANT</p>	<p>The Company's Code of Business Conduct provides the backbone for its culture of corporate governance. All directors, officers and employees are required to adhere to the Code in the performance of their duties and responsibilities. The Code highlights the importance of integrity in dealings with investors, creditors, customers, contractors, suppliers, regulators, co-employees and the Company's other various stakeholders.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 10 under Responsibilities, Duties and Functions of the Board (1.5.17) – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf Code of Business Conduct – https://www.2go.com.ph/wp-content/uploads/Code-of-Business-Conduct.pdf 	
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<p>2. The Code is properly disseminated to the Board, senior management and employees.</p>	<p>COMPLIANT</p>	<p>The Company ensures that the Code of Business Conduct is properly disseminated to its Board, Management and employees and is available to the public via the Company's website.</p>	
<p>3. The Code is disclosed and made available to the public through the company website.</p>	<p>COMPLIANT</p>	<p>Furthermore, the Company orients all new directors, officers and employees on the Code of Business Conduct and its supplemental policies and ensures that they've formally acknowledged and understood the discussion.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 10 under Responsibilities, Duties and Functions of the Board (1.5.17) – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • Code of Business Conduct – https://www.2go.com.ph/wp-content/uploads/Code-of-Business-Conduct.pdf 	
<p>Supplement to Recommendation 7.1</p>			
<p>1. Company has clear and stringent policies and procedures on curbing and penalizing company involvement in offering, paying and receiving bribes.</p>	<p>COMPLIANT</p>	<p>Per the Company's Code of Business Conduct, all directors, officers and employees are required to adhere to the utmost ethical practices when dealing with the Company's various stakeholders. All conflicts of interest and other forms of corruption are required to be disclosed to the Company immediately.</p>	

Likewise, the Company has policies/guidelines on solicitation and acceptance of gifts, hospitality and/or travel in any form and provides for the reporting of violations to the Code of Business Conduct and its supplemental policies. The Company's Policy on Accountability, Integrity and Vigilance (PAIV), serves as the Company's whistleblowing policy and is an additional layer to the Company's anti-corruption culture.

Links/references are as follows:

- Code of Business Conduct – <https://www.2go.com.ph/wp-content/uploads/Code-of-Business-Conduct.pdf>
- Conflict of Interest Policy – <https://www.2go.com.ph/wp-content/uploads/Conflict-of-Interest-Policy.pdf>
- Policy on Accountability, Integrity and Vigilance (PAIV) – <https://www.2go.com.ph/wp-content/uploads/Policy-on-Accountability-Integrity-and-Vigilance-Whistleblowing-Policy.pdf>
- 2GO SEC Form 17-A dated 11 April 2023 – Corporate Governance Policies, pg. 24-25 – <https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc->

		SEC-Form-17A Annual-report 11-April-2023-1.pdf	
Recommendation 7.2			
1. Board ensures the proper and efficient implementation and monitoring of compliance with the Code of Business Conduct and Ethics.	COMPLIANT	The Company ensures that the Code of Business Conduct is properly disseminated to its Board, Management and employees and is available to the public via the Company's website.	
2. Board ensures the proper and efficient implementation and monitoring of compliance with company internal policies.	COMPLIANT	<p>Furthermore, the Company orients all new directors, officers and employees on the Code of Business Conduct and its supplemental policies and ensures that they've formally acknowledged and understood the discussion.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 10 under Responsibilities, Duties and Functions of the Board (1.5.17 & 1.5.15 & 1.5.12) – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • Code of Business Conduct – https://www.2go.com.ph/wp-content/uploads/Code-of-Business-Conduct.pdf 	
Disclosure and Transparency			
Principle 8: The company should establish corporate disclosure policies and procedures that are practical and in accordance with best practices and regulatory expectations.			

Recommendation 8.1			
<p>1. Board establishes corporate disclosure policies and procedures to ensure a comprehensive, accurate, reliable and timely report to shareholders and other stakeholders that gives a fair and complete picture of a company's financial condition, results and business operations.</p>	<p>COMPLIANT</p>	<p>The Company ensures that its stakeholders receive timely and accurate information on all facets of its business through the utilization of its website and disclosures. The Company's Manual on Corporate Governance provides for the policies on disclosure and transparency.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 20 – 5.1.4 Right to Information & pg. 21 – 6. Disclosure and Transparency – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 2GO SEC Form 17-A dated 11 April 2023 – Corporate Governance Policies, pg. 25 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A Annual-report 11-April-2023-1.pdf 	
Supplement to Recommendation 8.1			
<p>1. Company distributes or makes available annual and quarterly consolidated reports, cash flow statements, and special audit revisions. Consolidated financial statements are published within ninety (90) days from the end of the fiscal year, while interim reports are published within forty-</p>	<p>COMPLIANT</p>	<p>All annual and quarterly consolidated reports and special audit revisions are made publicly available via the Company's website.</p> <p>The Company's 2022 Audited Financial Report was released on February 23, 2023 which is well-within the 90-day period.</p>	

<p>five (45) days from the end of the reporting period.</p>		<p>Meanwhile, Interim reports are published within forty-five (45) days from the end of their respective reporting period.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> • 2GO Group Website – Corporate Disclosure – 2023 DIS – Audited FS https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf • Manual on Corporate Governance, pg. 21 – 6. Disclosure and Transparency – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
<p>2. Company discloses in its annual report the principal risks associated with the identity of the company's controlling shareholders; the degree of ownership concentration; cross-holdings among company affiliates; and any imbalances between the controlling shareholders' voting power and overall equity position in the company.</p>	<p>COMPLIANT</p>	<p>The Company discloses in its annual report and information statement, the principal risks associated with the identity of the Company's shareholders, the degree of ownership concentration, cross-holdings among company affiliates and other pertinent information on equity position in the Company.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2GO Group Website – Corporate Disclosure – 2023 Definitive Information Statement Audited FS pgs. 33-37 Note 21 Financial Risk Management Objectives and Policies 	

		https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf	
Recommendation 8.2			
1. Company has a policy requiring all directors to disclose/report to the company any dealings in the company's shares within three business days.	COMPLIANT	<p>In accordance with the Company's Insider Trading Policy, directors and officers are required to report their dealings in Company shares with three (3) business days of the transaction.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Insider Trading Policy – https://www.2go.com.ph/wp-content/uploads/Insider-Trading-Policy.pdf Manual on Corporate Governance, pg. 11 under 1.6 Specific Duties and Responsibilities of a Director (h.) – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 2GO SEC Form 17-A dated 11 April 2023 – Corporate Governance Policies, pgs. 24-25 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	
2. Company has a policy requiring all officers to disclose/report to the company any dealings in the company's shares within three (3) business days.	COMPLIANT		
Supplement to Recommendation 8.2			

<p>1. Company discloses the trading of the corporation's shares by directors, officers (or persons performing similar functions) and controlling shareholders. This includes the disclosure of the company's purchase of its shares from the market (e.g. share buy-back program).</p>	<p>COMPLIANT</p>	<p>Trading done by the Company's directors, officers and controlling shareholders is regularly disclosed. The Company discloses its top shareholders and its beneficial owners owning more than 5% of its shares regularly.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2023 DIS pgs. 2-4 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf • Public Ownership Report uploaded and posted at PSE Edge – https://edge.pse.com.ph/companyDisclosures/form.do?cmpy_id=29 	
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Recommendation 8.3

<p>1. Board fully discloses all relevant and material information on individual board members to evaluate their experience and qualifications, and assess any potential conflicts of interest that might affect their judgment.</p>	<p>COMPLIANT</p>	<p>All relevant and material information on individual directors are disclosed via the Company's website, Definitive Information Statement and Annual Report.</p> <p>Link/references are as follows:</p> <ul style="list-style-type: none"> • 2023 DIS pgs.4-9 Item 5 – Directors and Executive Officers – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Board Structure, pg. 21 – 	
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		<p>https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf</p> <ul style="list-style-type: none"> 2GO Group Website – Board of Directors https://www.2go.com.ph/board-of-directors/ 	
<p>2. Board fully discloses all relevant and material information on key executives to evaluate their experience and qualifications, and assess any potential conflicts of interest that might affect their judgment.</p>	<p>COMPLIANT</p>	<p>All relevant and material information on key officers are disclosed via the Company's Definitive Information Statement and Annual Report.</p> <p>Link/references are as follows:</p> <ul style="list-style-type: none"> 2023 DIS pgs. 8-9 Item 5 – Executive Officers – https://www.2go.com.ph/corporate-disclosures/ 2GO SEC Form 17-A dated 13 May 2022 – Executive Officers, pgs. 22-23 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf 	
Recommendation 8.4			
<p>1. Company provides a clear disclosure of its policies and procedure for setting Board remuneration, including the level and mix of the same.</p>	<p>COMPLIANT</p>	<p>Board members receive a per diem for every meeting attended. The corporate compensation philosophy for executive remuneration in 2GO is meritocracy based. Commensurate compensation is given based</p>	

<p>2. Company provides a clear disclosure of its policies and procedure for setting executive remuneration, including the level and mix of the same.</p>	<p>COMPLIANT</p>	<p>on the annual performance evaluations of 2GO's executives. Any change in compensation is subject to full discussion and concurrence by the Board upon the review and recommendation of the Corporate Governance Committee (the functions and responsibilities of Compensation and Remuneration Committee were absorbed by the Corporate Governance Committee on April 11, 2019).</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2GO SEC Form 17-A dated 11 April 2023 – Corporate Governance Committee, pgs. 21-22 – Compensation of Directors, pg. 24 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A Annual-report 11-April-2023-1.pdf • Manual on Corporate Governance, pg. 14 under 2.1 Corporate Governance Committee (2.1.12 – 2.1.16) – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
<p>3. Company discloses the remuneration on an individual basis, including termination and retirement provisions.</p>	<p>COMPLIANT</p>	<p>The remuneration of the individual directors is included in the annual report and definitive information statements submitted to SEC. Further to this, the Company discloses the aggregate remuneration of CEO/President</p>	

		<p>and four (4) most highly compensated executive officers.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> 2023 DIS – pgs. 10-12 Item 6 – Compensation of Directors and Executive Officers – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf <p>2GO SEC Form 17-A dated 11 April 2023 – Compensation of Directors, pg. 24 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-17A_Annual-report_11-April-2023-1.pdf</p>	
Recommendation 8.5			
<p>1. Company discloses its policies governing Related Party Transactions (RPTs) and other unusual or infrequently occurring transactions in their Manual on Corporate Governance.</p>	<p>COMPLIANT</p>	<p>The Company's Manual on Corporate Governance defines related parties and related party transactions and provides for the proper monitoring and review of said transactions. All material related party transactions are presented to the Related Party Transactions Committee in accordance with the Manual and the said Committee's Charter.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 16 – 2.4 Related Party Transactions Committee & pg. 21 – 6. Disclosure 	

		<p>and Transparency – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf</p> <ul style="list-style-type: none"> • The Related Party Transactions Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/05/Related-Party-Transaction-Committee-Charter.pdf • Related Party Transactions Policy – https://www.2go.com.ph/wp-content/uploads/Related-Party-Transactions-Policy.pdf 	
<p>2. Company discloses material or significant RPTs reviewed and approved during the year.</p>	<p>COMPLIANT</p>	<p>The Company discloses the RPTs as required by prevailing standards and relevant rules, laws and regulations.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 16 – 2.4 Related Party Transactions Committee & pg. 21 – 6. Disclosure and Transparency – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Note 19 of attached 2022 Parent Company Financial Statements, pgs. 37-39 – https://www.2go.com.ph/wp- 	

		<p>content/uploads/2GO-Group-Inc_SEC-Form-17A_Annual-report_11-April-2023-1.pdf</p> <ul style="list-style-type: none"> • 2023 DIS – Note 20 of attached 2022 Consolidated Financial Statements, pgs. 43-46 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf • The Related Party Transactions Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/05/Related-Party-Transaction-Committee-Charter.pdf • Related Party Transactions Policy - https://www.2go.com.ph/wp-content/uploads/Related-Party-Transactions-Policy.pdf 	
Supplement to Recommendation 8.5			
<p>1. Company requires directors to disclose their interests in transactions or any other conflict of interests.</p>	<p>COMPLIANT</p>	<p>In accordance with the Company's Manual on Corporate Governance, the Board must at all times fully disclose all material information dealings. The Board must cause the filing of all required information through the appropriate Exchange mechanisms for listed companies and submissions to the Commission for the interests of the Company's stockholders and other stakeholders. Likewise, all directors, officers and employees disclose their interests in</p>	

		<p>transactions, or any other conflicts of interest to the Company in line with the Code of Business Conduct and Conflict of Interest Policy.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 16 – 2.4 Related Party Transactions Committee & pg. 21 – 6. Disclosure and Transparency – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • Code of Business Conduct – https://www.2go.com.ph/wp-content/uploads/Code-of-Business-Conduct.pdf • Conflict of Interest Policy – https://www.2go.com.ph/wp-content/uploads/Conflict-of-Interest-Policy.pdf 	
Optional : Recommendation 8.5			
<p>1. Company discloses that RPTs are conducted in such a way to ensure that they are fair and at arms' length.</p>	<p>COMPLIANT</p>	<p>All material related party transactions are presented to the Related Party Transactions Committee in accordance with the Manual and the said Committee's Charter. This is to ensure that the said transactions are fair and at arms' length.</p> <p>Links/references are as follows:</p>	

		<ul style="list-style-type: none"> • Related Party Transactions Policy – https://www.2go.com.ph/wp-content/uploads/Related-Party-Transactions-Policy.pdf • Manual on Corporate Governance, pg. 16 – 2.4 Related Party Transactions Committee & pg. 21 – 6. Disclosure and Transparency – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • The Related Party Transactions Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/05/Related-Party-Transaction-Committee-Charter.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Related Party Transactions Committee, pgs. 22-23 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A Annual-report 11-April-2023-1.pdf 	
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Recommendation 8.6

<p>1. Company makes a full, fair, accurate and timely disclosure to the public of every material fact or event that occur, particularly on the acquisition or disposal of significant assets, which could adversely affect the viability or the interest of its shareholders and other stakeholders.</p>	<p>COMPLIANT</p>	<p>All material information about the Company which could adversely affect its viability or the interest of its stockholders and other stakeholders should be disclosed publicly and in a timely manner. Such information includes, among others, earnings results, acquisition or disposition of assets, off balance</p>	
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		<p>sheet transactions, related party transactions and direct and indirect remuneration of members of the Board and Management.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 21 – 6. Disclosure and Transparency – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Corporate Governance Policies, pgs. 24-25 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf • 2GO Website- Corporate Disclosure - 2023 DIS – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf 	
<p>2. Board appoints an independent party to evaluate the fairness of the transaction price on the acquisition or disposal of assets.</p>	<p>COMPLIANT</p>	<p>The Company appoints independent parties to evaluate the fairness of prices in its acquisitions and/or disposal of assets. The procedures followed in the acquisition and/or disposal of assets include due diligence, benchmarking, market dynamics, long-term sustainability of the business, synergies with the whole group, cost implications, core</p>	

		<p>competency, board approval and regulatory approvals.</p> <p>The independent parties vary and depend on the type of transactions being conducted. The Company deals with a host of investment banks, external auditors, third party appraisers and legal and tax consultants when it conducts such transactions.</p> <p>Link/reference are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 21 – 6. Disclosure and Transparency – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2GO Website- Corporate Disclosures- 2023 DIS – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf 	
Supplement to Recommendation 8.6			
<p>1. Company discloses the existence, justification and details on shareholder agreements, voting trust agreements, confidentiality agreements, and such other agreements that may impact on the control, ownership, and strategic direction of the company.</p>	<p>COMPLIANT</p>	<p>The Company discloses the existence, justification and details on shareholder agreements, voting trust agreements, confidentiality agreements, and such other agreements that may impact on the control, ownership and strategic direction of the Company. There were no such agreements in the past year.</p>	

		<p>Links/reference is as follows:</p> <ul style="list-style-type: none"> • 2023 DIS – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf • Manual on Corporate Governance, pg. 21 – 6. Disclosure and Transparency https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
Recommendation 8.7			
<p>1. Company's corporate governance policies, programs and procedures are contained in its Manual on Corporate Governance (MCG).</p>	<p>COMPLIANT</p>	<p>The Company's Manual on Corporate Governance institutionalizes the principles and best practices of good corporate governance in the organization and remains a testament to the belief that good corporate governance is a critical component of sound strategic business management. In addition to the provisions relating to the Board of Directors and Management, the Manual also contains the Company's policies on disclosure and transparency, and mandates the conduct of communication, and training programs on corporate governance. It also outlines the rights of stakeholders and the protection of the interests of minority shareholders.</p> <p>The Company has submitted its Manual to the SEC and PSE and ensures that all updates to the said Manual are also communicated with</p>	
<p>2. Company's MCG is submitted to the SEC and PSE.</p>	<p>COMPLIANT</p>		
<p>3. Company's MCG is posted on its company website.</p>	<p>COMPLIANT</p>		

		<p>regulators. All governance related policies are also disclosed via the Company's website.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2GO Website – Corporate Disclosures - https://www.2go.com.ph/corporate-disclosures/ 	
Supplement to Recommendation 8.7			
<p>1. Company submits to the SEC and PSE an updated MCG to disclose any changes in its corporate governance practices.</p>	<p>COMPLIANT</p>	<p>The Company has submitted its Manual to the SEC and PSE and ensures that all updates to the said Manual are also communicated with regulators. All governance related policies are also disclosed via the Company's website.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2GO Website – Corporate Disclosures - https://www.2go.com.ph/corporate-disclosures/ 	
Optional: Principle 8			

1. Does the company's Annual Report disclose the following information:		2GO's Annual Report discloses the Company's corporate objectives and financial and non-financial performance indicators.	
a. Corporate Objectives	COMPLIANT		
b. Financial performance indicators	COMPLIANT	Link/reference is as follows:	
c. Non-financial performance indicators	COMPLIANT	<ul style="list-style-type: none"> 2GO SEC Form 17-A dated 11 April 2023 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	
d. Dividend Policy	COMPLIANT	<p>The Company's Dividend Policy may be found in the 2022 Annual Report.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> 2GO SEC Form 17-A dated 11 April 2023 – Item 5 C. Dividends Declaration, pg. 8 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	
e. Biographical details (at least age, academic qualifications, date of first appointment, relevant experience, and other directorships in listed companies) of all directors	COMPLIANT	<p>2GO's Annual Report includes the full profiles of its directors, and their individual attendance for the year.</p> <p>Link/reference is as follows:</p>	
f. Attendance details of each director in all directors meetings held during the year	COMPLIANT	<ul style="list-style-type: none"> 2GO SEC Form 17-A dated 11 April 2023 – Item 9. Directors and Executive Officers of the Registrant, pgs. 12-16 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc- 	

		SEC-Form-17A Annual-report 11-April-2023-1.pdf	
g. Total remuneration of each member of the board of directors	COMPLIANT	<p>Each member of the Board receives an annual remuneration which is disclosed in the Annual report and Definitive Information Statement sent to shareholders, together with the Notice of the Annual Stockholders' Meeting.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> • 2023 DIS, pgs. 10-12, Item 6- Compensation of Directors and Executive Officers – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Board Remuneration, pgs. 18-19 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-17A Annual-report 11-April-2023-1.pdf 	
2. The Annual Report contains a statement confirming the company's full compliance with the Code of Corporate Governance and where there is non-compliance, identifies and explains reason for each such issue.	COMPLIANT	The Annual Report contains a statement confirming the company's full compliance with the Code of Corporate Governance. The Company certifies that its directors, officers and employees have adopted and fully complied with all leading practices and principles of good corporate governance as provided by its Manual on Corporate	

		<p>Governance. There has been no deviation from the Manual since it was adopted.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> 2GO SEC Form 17-A dated 11 April 2023 – Corporate Governance policies, pg. 24-25 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	
<p>3. The Annual Report/Annual CG Report discloses that the board of directors conducted a review of the company's material controls (including operational, financial and compliance controls) and risk management systems.</p>	<p>COMPLIANT</p>	<p>The Company's system of internal controls is discussed in the Annual Report (SEC Form 17-A) and discloses that the internal control system is designed to, among others, effectively safeguard assets, protect confidentiality, availability and integrity of information, effectiveness and efficiency of operations and programs; and to ensure compliance with regulatory requirements. It is likewise disclosed that resolutions of internal audit observations are updated and discussed quarterly with Senior Management and the Audit Committee to ensure that they are timely attended to and resolved within their commitment.</p>	
<p>4. The Annual Report/Annual CG Report contains a statement from the board of directors or Audit Committee commenting on the adequacy of the company's internal controls/risk management systems.</p>	<p>COMPLIANT</p>	<p>Link/reference is as follows:</p> <ul style="list-style-type: none"> 2GO SEC Form 17-A dated 13 May 2022 – Audit Committee and System of Internal Controls, pg.23 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc- 	

		SEC-Form-17A Annual-report 11-April-2023-1.pdf	
5. The company discloses in the Annual Report the key risks to which the company is materially exposed to (i.e. financial, operational including IT, environmental, social, economic).	COMPLIANT	<p>The Company discloses in the Annual Report, the key risks to which it is materially exposed to.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2023 DIS, pgs. 33-37 Audited FS Note 21 – Financial Risk Management Objectives and Policies – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Enterprise Wide Risk Management Program (ERM), pg. 22 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	

Principle 9: The company should establish standards for the appropriate selection of an external auditor, and exercise effective oversight of the same to strengthen the external auditor's independence and enhance audit quality.

Recommendation 9.1

1. Audit Committee has a robust process for approving and recommending the appointment, reappointment, removal, and fees of the external auditors.	COMPLIANT	The Company's Manual on Corporate Governance and Audit Committee Charter, provide for the process of approving and recommending the appointment, reappointment, removal and fees of the external auditors.	
2. The appointment, reappointment, removal, and fees of the external auditor is	COMPLIANT		

<p>recommended by the Audit Committee, approved by the Board and ratified by the shareholders.</p>		<p>During the 2022 Annual Stockholders Meeting, the Chairman informed the stockholders that the Audit Committee processed and screened the nominees for external auditor and recommended, as confirmed by the Board of Directors, the appointment of SyCip, Gorres, Velayo & Co. as external auditor for 2022. Said appointment was approved by shareholders during the said stockholders' meeting.</p>	
<p>3. For removal of the external auditor, the reasons for removal or change are disclosed to the regulators and the public through the company website and required disclosures.</p>	<p>COMPLIANT</p>	<p>The Company will disclose the removal and the reasons for removal of the external auditor should the need arise.</p> <p>Based on the tabulation of votes from stockholders attending in person, and votes indicated in proxy, 84.61% of the total number of voting shares represented at the 2022 Annual Stockholders' Meeting approved the resolution to re-appoint the Company's External Auditor.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance – 4. Audit Mechanisms, pgs. 18-19 – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • The Audit Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Audit-Committee-Charter.pdf 	

		<ul style="list-style-type: none"> • 2GO SEC Form 17-A dated 13 May 2022 – Item 8. Information on Independent Accountant and Other Related Matters, pgs. 11-12; Audit Committee, pg. 23 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf • 2023 DIS – Item 7. Independent Public Accountants, pgs. 12-13 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf • Minutes of the 2022 Annual Stockholders' Meeting, pg. 7 – https://www.2go.com.ph/wp-content/uploads/20220526-2GO-Minutes-of-2022-ASM-RVSD.pdf 	
Supplement to Recommendation 9.1			
<p>1. Company has a policy of rotating the lead audit partner every five years.</p>	<p>COMPLIANT</p>	<p>Per the Company's Manual on Corporate Governance, the Company's external auditor handling partner shall be rotated every five (5) years or earlier.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 18 - 4.1 External Auditor (4.1.4) – https://www.2go.com.ph/wp- 	

		content/uploads/Manual-on-Corporate-Governance.pdf	
Recommendation 9.2			
<p>1. Audit Committee Charter includes the Audit Committee's responsibility on:</p> <ul style="list-style-type: none"> i. assessing the integrity and independence of external auditors; ii. exercising effective oversight to review and monitor the external auditor's independence and objectivity; and iii. exercising effective oversight to review and monitor the effectiveness of the audit process, taking into consideration relevant Philippine professional and regulatory requirements. 	COMPLIANT	<p>The Audit Committee Charter provides for the assessment of the integrity and independence of the external auditor, oversight to review and monitor the external auditor's independence and objectivity and oversight of the effectiveness of the audit process.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • The Audit Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Audit-Committee-Charter.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Item 8. Information on Independent Accountant and Other Related Matters, pgs. 11-12; Audit Committee, pg. 23 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf • Manual on Corporate Governance – 4. Audit Mechanisms, pgs. 18-19 – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	

		<ul style="list-style-type: none"> • 2023 DIS – Item 7. Independent Public Accountants, pgs. 12-13 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf 	
<p>2. Audit Committee Charter contains the Committee's responsibility on reviewing and monitoring the external auditor's suitability and effectiveness on an annual basis.</p>	<p>COMPLIANT</p>	<p>The Company's Manual on Corporate Governance and Audit Committee Charter provide for the responsibility of the Committee to review and monitor the external auditor's suitability and effectiveness on an annual basis.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • The Audit Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Audit-Committee-Charter.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Item 8. Information on Independent Accountant and Other Related Matters, pgs. 11-12; Audit Committee, pg. 23 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-17A_Annual-report_11-April-2023-1.pdf • Manual on Corporate Governance – 4. Audit Mechanisms, pgs. 18-19 – https://www.2go.com.ph/wp- 	

[content/uploads/Manual-on-Corporate-Governance.pdf](https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf)

Supplement to Recommendations 9.2

1. Audit Committee ensures that the external auditor is credible, competent and has the ability to understand complex related party transactions, its counterparties, and valuations of such transactions.

COMPLIANT

The Audit Committee ensures that the external auditor is credible, competent and has the ability to understand complex related party transactions, its counterparties and valuations of such transactions.

Links/references are as follows:

- The Audit Committee Charter – <https://www.2go.com.ph/wp-content/uploads/2021/04/Audit-Committee-Charter.pdf>
- 2GO SEC Form 17-A dated 11 April 2023 – Item 8. Information on Independent Accountant and Other Related Matters, pgs. 11-12; Audit Committee, pg. 23 – [https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A Annual-report 11-April-2023-1.pdf](https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A%20Annual-report%2011-April-2023-1.pdf)
- Manual on Corporate Governance – 4. Audit Mechanisms, pgs. 18-19 – <https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf>

<p>2. Audit Committee ensures that the external auditor has adequate quality control procedures.</p>	<p>COMPLIANT</p>	<p>The Audit Committee ensures that the external auditor has adequate quality control procedures.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • The Audit Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Audit-Committee-Charter.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Item 8. Information on Independent Accountant and Other Related Matters, pgs. 11-12; Audit Committee, pg. 23 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf • Manual on Corporate Governance – 4. Audit Mechanisms, pgs. 18-19 – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
Recommendation 9.3			
<p>1. Company discloses the nature of non-audit services performed by its external auditor in the Annual Report to deal with the potential conflict of interest.</p>	<p>COMPLIANT</p>	<p>Per the Company's Definitive Information Statement and Annual Report, prior to commencement of audit, the Audit Committee is mandated to discuss with the external auditor the nature, scope and approach, of the audit including coordination of audit effort with internal audit.</p>	

		<p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2023 DIS – Item 7. Independent Public Accountants, pgs. 12-13 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Item 8. Information on Independent Accountant and Other Related Matters, pgs. 11-12; Audit Committee, pg. 23 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	
<p>2. Audit Committee stays alert for any potential conflict of interest situations, given the guidelines or policies on non-audit services, which could be viewed as impairing the external auditor’s objectivity.</p>	<p>COMPLIANT</p>	<p>Per the Company’s Manual on Corporate Governance and Audit Committee Charter, the Company ensures that the external auditor shall not at the same time provide the services of an internal auditor, and that any non-audit work shall not conflict with the functions of the external auditor.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 18 – 4.1 External Auditor – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	

		<ul style="list-style-type: none"> The Audit Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Audit-Committee-Charter.pdf 	
Supplement to Recommendation 9.3			
1. Fees paid for non-audit services do not outweigh the fees paid for audit services.	COMPLIANT	<p>The external auditors, SGV & Co., did not render any non-audit services for 2022. However, should there be any non-audit fees, it shall not outweigh the fees paid for audit services.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> 2023 DIS – Item 7. Independent Public Accountants, pgs. 12-13 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf 	
Additional Recommendation to Principle 9			
1. Company's external auditor is duly accredited by the SEC under Group A category.	COMPLIANT	The Company's external auditor, SGV & Co., is duly accredited by the SEC under Group A category. Details are as follows:	
2. Company's external auditor agreed to be subjected to the SEC Oversight Assurance Review (SOAR) Inspection Program conducted by the SEC's Office of the General Accountant (OGA).	COMPLIANT	<p>Albert R. Bon, Partner CPA Certificate No. 0121479 SEC Accreditation No. 121479-SEC (Group A) Validity – 2019 until 2023 TIN 255-491-830 BIR Accreditation No. 08-001998-135-2023 Validity – Jan. 25, 2023 until Jan. 24, 2026 PTR No. 9369785, Jan. 3, 2023, Makati City 6760 Ayala Avenue, Makati City 1226 Metro Manila, Philippines</p>	

		<p>The Company's external auditor agreed to be subjected to the SOAR Inspection Program conducted by the SEC's OGA.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> 2023 DIS – Independent Auditor's Report, pgs. 64-65 of the Audited FS – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf 	
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Principle 10: The company should ensure that the material and reportable non-financial and sustainability issues are disclosed.

Recommendation 10.1

<p>1. Board has a clear and focused policy on the disclosure of non-financial information, with emphasis on the management of economic, environmental, social and governance (EESG) issues of its business, which underpin sustainability.</p>	<p>COMPLIANT</p>	<p>As provided for by the Company's Manual on Corporate Governance, 2GO is committed to strike a balance among economic growth, social development and environmental stewardship in the conduct of its business. To this end, 2GO shall implement programs that promote environmental preservation as well as social and economic development in the communities where its businesses operate.</p> <p>Link/reference are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 22 – 8. Sustainability Policy - https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
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		<ul style="list-style-type: none"> 2GO SEC Form 17-A dated 11 April 2023 – Sustainability Report for the Year 2022 – Economic Impact ; Social Impact ; Environmental Impact; UN Sustainable Development Goals – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	
<p>2. Company adopts a globally recognized standard/framework in reporting sustainability and non-financial issues.</p>	<p>COMPLIANT</p>	<p>The Company's Annual Sustainability Report provides all the pertinent information on 2GO's environmental and social policies and programs and adheres to the standards set by the Global Reporting Initiative (GRI).</p> <p>Link/reference are as follows:</p> <ul style="list-style-type: none"> 2GO SEC Form 17-A dated 11 April 2023 –Sustainability Report for the Year 2022 –Economic Impact ; Social Impact ; Environmental Impact; UN Sustainable Development Goals – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	

Principle 11: The company should maintain a comprehensive and cost-efficient communication channel for disseminating relevant information. This channel is crucial for informed decision-making by investors, stakeholders and other interested users.

Recommendation 11.1

<p>1. Company has media and analysts' briefings as channels of communication to ensure the timely and accurate dissemination of public, material and relevant information to its shareholders and other investors.</p>	<p>COMPLIANT</p>	<p>The Company's Investor Relations Department conducts regular briefings with analysts and media to ensure the timely and accurate dissemination of material information to the public.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 21 – 5.1.7 Other Minority Shareholder Benefits - https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2GO Website – Investor Relations Program - https://www.2go.com.ph/investor-relations-program/ 	
Supplemental to Principle 11			
<p>1. Company has a website disclosing up-to-date information on the following:</p>		<p>The Company ensures that its stakeholders receive timely and accurate information on all facets of its business through the utilization of its website and disclosures.</p> <p>Financial reports, materials used during media and analysts' briefings, annual reports, Notice and Minutes of ASMs and the Company's Articles of Incorporation and By-Laws may be found in the Company's website.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> • 2GO Website – https://www.2go.com.ph/ 	

a. Financial statements/reports (latest quarterly)	COMPLIANT	https://www.2go.com.ph/financials/ https://www.2go.com.ph/corporate-disclosures/	
b. Materials provided in briefings to analysts and media	COMPLIANT	https://www.2go.com.ph/investor-relations-program/	
c. Downloadable annual report	COMPLIANT	https://www.2go.com.ph/corporate-disclosures/ https://www.2go.com.ph/financials/	
d. Notice of ASM and/or SSM	COMPLIANT	https://www.2go.com.ph/corporate-disclosures/	
e. Minutes of ASM and/or SSM	COMPLIANT	https://www.2go.com.ph/corporate-disclosures/	
f. Company's Articles of Incorporation and By-Laws	COMPLIANT	https://www.2go.com.ph/corporate-governance/	

Additional Recommendation to Principle 11

1. Company complies with SEC-prescribed website template.	COMPLIANT	The Company is compliant with SEC MC. No. 11, series of 2014, Website Template for All Publicly-Listed Companies. Link/reference is as follows: <ul style="list-style-type: none"> 2GO Website – https://www.2go.com.ph/ 	
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Internal Control System and Risk Management Framework

Principle 12: To ensure the integrity, transparency and proper governance in the conduct of its affairs, the company should have a strong and effective internal control system and enterprise risk management framework.

Recommendation 12.1

<p>1. Company has an adequate and effective internal control system in the conduct of its business.</p>	<p>COMPLIANT</p>	<p>The Company's internal controls are reviewed continuously throughout the year by the Chief Audit Executive. Audit reports are issued to the Audit Committee upon completion of the audit. Significant findings and issues are taken up in the quarterly meetings of the Audit Committee. The directors' criteria for assessing the effectiveness of the internal control system include risks involved, materiality of the amounts, and pervasiveness of the controls as well as the cost and benefit from the exercise.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 18 – 4.2 Internal Auditor & pg. 15 – 2.2 Audit Committee https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2GO SEC Form 17-A dated 11 April 2023 – System of Internal Controls – pg. 23 https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A-Annual-report-11-April-2023-1.pdf 	
<p>2. Company has an adequate and effective enterprise risk management framework in the conduct of its business.</p>	<p>COMPLIANT</p>	<p>The Company adopts the Committee of Sponsoring Organizations of the Treadway Commission or COSO framework of internal control system which has five components – control environment, risk assessment, information and communication, control activities and monitoring. COSO defines internal control as "a process, effected by an</p>	

		<p>entity's board of directors, management and other personnel, designed to provide reasonable assurance regarding the achievement of objectives in the following categories:</p> <ul style="list-style-type: none"> • Effectiveness and efficiency of operations • Reliability of financial reporting • Compliance with applicable laws and regulations." <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 15 – 2.3 Risk Oversight Committee – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Enterprise Wide Risk Management Program (ERM), pg. 22 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A-Annual-report-11-April-2023-1.pdf • The Risk Oversight Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Risk-Management-Committee-Charter.pdf 	
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Supplement to Recommendations 12.1

<p>1. Company has a formal comprehensive enterprise-wide compliance program</p>	<p>COMPLIANT</p>	<p>The Manual on Corporate Governance defines "internal control" as a process</p>	
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<p>covering compliance with laws and relevant regulations that is annually reviewed. The program includes appropriate training and awareness initiatives to facilitate understanding, acceptance and compliance with the said issuances.</p>		<p>designed and effected by the Board, Management, and all levels of personnel to provide reasonable assurance on the achievement of the Company's objectives through efficient and effective operations; reliable, complete and timely financial and management information and compliance with applicable laws, regulations and the organization's policies and procedures.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 17 - 3.2 Compliance Officer & pg. 22 – 10. Reportorial or Disclosure System of Governance Related Policies – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
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Optional: Recommendation 12.1

<p>1. Company has a governance process on IT issues including disruption, cyber security, and disaster recovery, to ensure that all key risks are identified, managed and reported to the board.</p>	<p>COMPLIANT</p>	<p>Discussion on a governance process on IT issues including disruption, cyber security and disaster recovery is available in the Annual Report. The Company has an experienced IT head, and an IT steering committee within the ranks of the management to look into various aspects of the IT process and issues including business disruption and disaster recovery and information security. At the same time, IT stewardship is being overseen by the Audit Committee and SMIC ITSS Information security group.</p> <p>Link/reference is as follows:</p>	
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		<ul style="list-style-type: none"> 2GO SEC Form 17-A dated 11 April 2023 – Information Technology Governance, pg. 25 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	
Recommendation 12.2			
<p>1. Company has in place an independent internal audit function that provides an independent and objective assurance, and consulting services designed to add value and improve the company's operations.</p>	<p>COMPLIANT</p>	<p>The Company's Internal Audit function is in-house and provides independent and objective assurance and consulting services designed to add value and improve the Company's operations.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 18 – 4.2 Internal Auditor & pg. 15 – 2.2 Audit Committee https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 2GO SEC Form 17-A dated 11 April 2023 – Internal Audit, pg. 24 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf The Audit Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Audit-Committee-Charter.pdf 	

		<ul style="list-style-type: none"> Internal Audit Charter – https://www.2go.com.ph/wp-content/uploads/2021/05/Charter-of-the-Internal-Audit-Department.pdf 	
Recommendation 12.3			
1. Company has a qualified Chief Audit Executive (CAE) appointed by the Board.	COMPLIANT	Mr. Rodolfo Bravo is the Company's Chief Audit Executive. Mr. Bravo is a certified public accountant, appointed by the Board and is responsible for the internal audit activity of the organization. The Company's internal auditor is in-house.	
2. CAE oversees and is responsible for the internal audit activity of the organization, including that portion that is outsourced to a third party service provider.	COMPLIANT		
3. In case of a fully outsourced internal audit activity, a qualified independent executive or senior management personnel is assigned the responsibility for managing the fully outsourced internal audit activity.	COMPLIANT		<p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 18 – 4.2 Internal Auditor & pg. 15 – 2.2 Audit Committee – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 2GO SEC Form 17-A dated 11 April 2023 – Internal Audit, pg. 24 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf The Audit Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Audit-Committee-Charter.pdf

		<ul style="list-style-type: none"> Internal Audit Charter – https://www.2go.com.ph/wp-content/uploads/2021/05/Charter-of-the-Internal-Audit-Department.pdf 	
Recommendation 12.4			
<p>1. Company has a separate risk management function to identify, assess and monitor key risk exposures.</p>	<p>COMPLIANT</p>	<p>Per the Company's Manual on Corporate Governance, the Board is tasked to identify and monitor key risk areas and key performance indicators and ensure that a sound Enterprise Risk Management framework is in place.</p> <p>The Risk Oversight Committee is responsible for the oversight of the Company's ERM system and ensures its functionality and effectiveness.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 15 – 2.3 Risk Oversight Committee – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 2GO SEC Form 17-A dated 11 April 2023 – Risk Oversight Committee, pg. 22 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf The Risk Oversight Committee Charter – https://www.2go.com.ph/wp- 	

		content/uploads/2021/04/Risk-Management-Committee-Charter.pdf	
Supplement to Recommendation 12.4			
1. Company seeks external technical support in risk management when such competence is not available internally.	COMPLIANT	<p>The Company's Risk Oversight Committee is responsible for the oversight of the Company's ERM system and ensures its functionality and effectiveness. The ERM system is being managed adequately internally.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 15 – 2.3 Risk Oversight Committee – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf The Risk Oversight Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Risk-Management-Committee-Charter.pdf 	
Recommendation 12.5			
1. In managing the company's Risk Management System, the company has a Chief Risk Officer (CRO), who is the ultimate champion of Enterprise Risk Management (ERM).	COMPLIANT	The Company's Risk Officer, Ms. Joy Eugenio-Limpasan is the ultimate champion of the ERM. Ms. Limpasan has adequate authority, stature, resources and support to fulfill her responsibilities. She functionally reports to the Risk Oversight Committee.	
2. CRO has adequate authority, stature, resources and support to fulfill his/her responsibilities.	COMPLIANT	<p>Link/reference is as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 15 – 2.3 Risk Oversight Committee – 	

		<p>https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf</p> <ul style="list-style-type: none"> The Risk Oversight Committee Charter – https://www.2go.com.ph/wp-content/uploads/2021/04/Risk-Management-Committee-Charter.pdf 	
Additional Recommendation to Principle 12			
<p>1. Company's Chief Executive Officer and Chief Audit Executive attest in writing, at least annually, that a sound internal audit, control and compliance system is in place and working effectively.</p>	COMPLIANT	<p>The Company's CEO/President, Mr. Frederic C. DyBuncio and Chief Audit Executive, Mr. Rodolfo Bravo, have attested in writing, that a sound internal audit control and compliance system is in place and working effectively.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> Annual Confirmation of Internal Audit/Control Adequacy dated 18 April 2022 – https://www.2go.com.ph/corporate-governance/ 	
Cultivating a Synergic Relationship with Shareholders			
Principle 13: The company should treat all shareholders fairly and equitably, and also recognize, protect and facilitate the exercise of their rights.			
Recommendation 13.1			
<p>1. Board ensures that basic shareholder rights are disclosed in the Manual on Corporate Governance.</p>	COMPLIANT	<p>The Company's Manual on Corporate Governance provides for the rights and protection stakeholders, particularly minority shareholders.</p> <p>Link/reference is as follows:</p>	

		<ul style="list-style-type: none"> Manual on Corporate Governance, pg. 19 – 5. Shareholders' Benefits – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
<p>2. Board ensures that basic shareholder rights are disclosed on the company's website.</p>	<p>COMPLIANT</p>	<p>The Company's Manual on Corporate Governance, which provides for the rights and protection of stakeholders, particularly minority shareholders may be found in the Company's website.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 19 – 5. Shareholders' Benefits – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
<p>Supplement to Recommendation 13.1</p>			
<p>1. Company's common share has one vote for one share.</p>	<p>COMPLIANT</p>	<p>Each of the Company's common shares are entitled to one vote.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> 2023 DIS – Item 4 - Voting Securities and Principal Holders Thereof – pgs. 2-3 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf By-Laws - https://www.2go.com.ph/wp-content/uploads/2021/05/2GO- 	

		Certificate-of-Revision-of-the-Title-of-Amended-By-Laws.pdf	
2. Board ensures that all shareholders of the same class are treated equally with respect to voting rights, subscription rights and transfer rights.	COMPLIANT	<p>The Board ensures that all shareholders are treated equally with respect to voting rights, subscription rights and transfer rights.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 19 – 5. Shareholders' Benefits – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2023 DIS – Item 4 - Voting Securities and Principal Holders Thereof – pgs. 2-3 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf • By-Laws – https://www.2go.com.ph/wp-content/uploads/2021/05/2GO-Certificate-of-Revision-of-the-Title-of-Amended-By-Laws.pdf 	
3. Board has an effective, secure, and efficient voting system.	COMPLIANT	<p>The Company has an effective, secure and efficient voting system in place.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 19 – 5. Shareholders' Benefits & pg. 21 – 5.1.7 Other Minority Shareholder 	

		<p>Benefits (a.) – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf</p> <ul style="list-style-type: none"> • 2023 DIS – Item 4 - Voting Securities and Principal Holders Thereof – pgs. 2-3 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf • By-Laws – https://www.2go.com.ph/wp-content/uploads/2021/05/2GO-Certificate-of-Revision-of-the-Title-of-Amended-By-Laws.pdf 	
<p>4. Board has an effective shareholder voting mechanisms such as supermajority or “majority of minority” requirements to protect minority shareholders against actions of controlling shareholders.</p>	<p>COMPLIANT</p>	<p>The Company's stockholders are entitled to employ cumulative voting.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2023 DIS – Item 4 - Voting Securities and Principal Holders Thereof – pgs. 2-3 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf • By-Laws – https://www.2go.com.ph/wp-content/uploads/2021/05/2GO-Certificate-of-Revision-of-the-Title-of-Amended-By-Laws.pdf 	

<p>5. Board allows shareholders to call a special shareholders' meeting and submit a proposal for consideration or agenda item at the AGM or special meeting.</p>	<p>COMPLIANT</p>	<p>Per the Company's Manual on Corporate Governance, minority shareholders are granted the right to propose the holding of a meeting, and the right to propose items in the agenda of the meeting, provided items are for legitimate business purposes, and in accordance with law, jurisprudence and best practice.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 19 – 5. Shareholders' Benefits- 5.1.4 Right to Information & pg. 21 – 5.1.7 Other Minority Shareholder Benefits (a.) – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
<p>6. Board clearly articulates and enforces policies with respect to treatment of minority shareholders.</p>	<p>COMPLIANT</p>	<p>The Company's Manual on Corporate Governance provides for the rights and protection stakeholders, particularly minority shareholders.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 19 – 5. Shareholders' Benefits & pg. 21 – 5.1.7 Other Minority Shareholder Benefits (a.) – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
<p>7. Company has a transparent and specific dividend policy.</p>	<p>COMPLIANT</p>	<p>The Company has a transparent and specific dividend policy, which may be found in the</p>	

		<p>Manual on Corporate Governance. The same may be found in the Company's By-Laws.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 20 – 5.1.5 Right to Dividends https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • By-Laws – https://www.2go.com.ph/wp-content/uploads/2021/05/2GO-Certificate-of-Revision-of-the-Title-of-Amended-By-Laws.pdf 	
Optional: Recommendation 13.1			
<p>1. Company appoints an independent party to count and/or validate the votes at the Annual Shareholders' Meeting.</p>	<p>COMPLIANT</p>	<p>Per the Company's Manual on Corporate Governance, an independent party shall be engaged to count and/or validate votes during the Annual Shareholders' Meeting.</p> <p>For 2022, the Company engaged the service of APA, an independent party, to tabulate and validate the votes during the Annual Shareholders' Meeting.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 21 – 5.1.7 Other Minority Shareholder Benefits (d.) – https://www.2go.com.ph/wp- 	

		<p>content/uploads/Manual-on-Corporate-Governance.pdf</p> <ul style="list-style-type: none"> 2022 DIS – Item 19. Voting Procedures, pg. 15 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf 	
Recommendation 13.2			
<p>1. Board encourages active shareholder participation by sending the Notice of Annual and Special Shareholders' Meeting with sufficient and relevant information at least 28 days before the meeting.</p>	<p>COMPLIANT</p>	<p>The Notice and Agenda for the May 26, 2022 Annual Stockholders' Meeting was released and disclosed with the Philippine Stock Exchange (PSE) on April 8, 2022 or more than twenty-eight (28) days prior to the meeting.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 21 – 5.1.7 Other Minority Shareholder Benefits (c.) – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 2022 DIS – Notice of Annual Stockholders' Meeting – https://www.2go.com.ph/wp-content/uploads/01-2GO-Group-Inc_Definitive-Information-Statement_04-May-202227.pdf 	
Supplemental to Recommendation 13.2			

1. Company's Notice of Annual Stockholders' Meeting contains the following information:		Prior to the Annual Stockholders' Meeting, the Company discloses its definitive information statement which contains its financial statements, full profiles of directors, auditors seeking appointment and proxy documents.	
a. The profiles of directors (i.e., age, academic qualifications, date of first appointment, experience, and directorships in other listed companies)	COMPLIANT	Link/reference is as follows: • 2022 DIS – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf	
b. Auditors seeking appointment/re-appointment	COMPLIANT		
c. Proxy documents	COMPLIANT		
Optional: Recommendation 13.2			
1. Company provides rationale for the agenda items for the annual stockholders meeting	COMPLIANT	The Notice of the Annual Stockholders' Meeting includes rationales and explanations for each agenda item requiring shareholder approval. Link/reference is as follows: • 2022 DIS – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf	
Recommendation 13.3			
1. Board encourages active shareholder participation by making the result of the votes taken during the most recent Annual or Special Shareholders' Meeting publicly available the next working day.	COMPLIANT	In accordance with the Manual on Corporate Governance, the Company makes the results and minutes of the ASM public available immediately following the meeting. The ASM was held on May 26, 2022 and the results of the meeting were posted on the same day	

<p>2. Minutes of the Annual and Special Shareholders' Meetings were available on the company website within five business days from the end of the meeting.</p>	<p>COMPLIANT</p>	<p>after the ASM. Votes taken during the ASM and questions/concerns of stockholders are included in the Minutes of the ASM.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 21 – 5.1.7 Other Minority Shareholder Benefits (e.) – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2023 DIS (Annex B) – Minutes of the 2022 Annual Stockholders' Meeting – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf • Minutes of the 2022 Annual Stockholders' Meeting as posted in the company website – https://www.2go.com.ph/wp-content/uploads/20220526-2GO-Minutes-of-2022-ASM-RVSD.pdf 	
Supplement to Recommendation 13.3			
<p>1. Board ensures the attendance of the external auditor and other relevant individuals to answer shareholders questions during the ASM and SSM.</p>	<p>COMPLIANT</p>	<p>To ensure that all shareholder concerns are properly addressed, the Chairman of the Board, Board Directors, the President, Board Committee Chairpersons and Members, Management, the Corporate Secretary, Compliance Officer, Internal Auditor and the External Auditors are always present during the ASM.</p>	

		<p>Link/reference is as follows:</p> <ul style="list-style-type: none"> • 2023 DIS (Annex B) – Minutes of the 2022 Annual Stockholders' Meeting – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf • Minutes of the 2022 Annual Stockholders' Meeting as posted in the company website – https://www.2go.com.ph/wp-content/uploads/20220526-2GO-Minutes-of-2022-ASM-RVSD.pdf 	
Recommendation 13.4			
<p>1. Board makes available, at the option of a shareholder, an alternative dispute mechanism to resolve intra-corporate disputes in an amicable and effective manner.</p>	<p>COMPLIANT</p>	<p>The Company promotes and protects the rights of its shareholders and allows them to seek redress for violation of those rights through appropriate mechanisms. Per the Manual on Corporate Governance, the Board is committed to maintain an alternative dispute resolution system.</p>	
<p>2. The alternative dispute mechanism is included in the company's Manual on Corporate Governance.</p>	<p>COMPLIANT</p>	<p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 10 under 1.5 Responsibilities, Duties and Functions of the Board (1.5.19) – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	

		<ul style="list-style-type: none"> Alternative Dispute Resolution System – https://www.2go.com.ph/wp-content/uploads/Alternative-Dispute-Resolution.pdf 	
Recommendation 13.5			
1. Board establishes an Investor Relations Office (IRO) to ensure constant engagement with its shareholders.	COMPLIANT	In accordance with the Company's Manual on Corporate Governance, the Board established an Investor Relations Program to ensure constant engagement with its shareholders. Representatives of the Investor Relations Department are always present during shareholders' meetings.	
2. IRO is present at every shareholder's meeting.	COMPLIANT	<p>Investor Relations Department 8/F Double Dragon Plaza 2850 Epifanio de los Santos Ave. Pasay City, 1308 Philippines investor_relations@2go.com.ph T: +632 528 7171</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 10 under 1.5 Responsibilities, Duties and Functions of the Board (1.5.14) & pg. 21 – 5.1.7 Other Minority Shareholder Benefits (b.) – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 2GO Website – Investor Relations Program - 	

		https://www.2go.com.ph/investor-relations-program/	
Supplemental Recommendations to Principle 13			
1. Board avoids anti-takeover measures or similar devices that may entrench ineffective management or the existing controlling shareholder group	COMPLIANT	<p>The Company's stockholders are entitled to employ cumulative voting.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2023 DIS – Item 4 - Voting Securities and Principal Holders Thereof – pgs. 2-3 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc_SEC-Form-20-IS-Definitive-Information-Statement_17Mar23.pdf • By-Laws – https://www.2go.com.ph/wp-content/uploads/2021/05/2GO-Certificate-of-Revision-of-the-Title-of-Amended-By-Laws.pdf 	
2. Company has at least thirty percent (30%) public float to increase liquidity in the market.	NON-COMPLIANT		<p>As of December 31, 2022, the Company's public float 15.39%.</p> <p>Please refer to https://edge.pse.com.ph/openDiscViewer.do?edge_no=172bd2a55aae06429e4dc6f6c9b65995.</p>
Optional: Principle 13			
1. Company has policies and practices to encourage shareholders to engage with the company beyond the Annual Stockholders' Meeting	COMPLIANT	In accordance with the Company's Manual on Corporate Governance, the Board established an Investor Relations Program to	

		<p>ensure constant engagement with its shareholders.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 10 under 1.5 Responsibilities, Duties and Functions of the Board (1.5.14) & pg. 21 – 5.1.7 Other Minority Shareholder Benefits https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 2GO Website – Investor Relations Program - https://www.2go.com.ph/investor-relations-program/ 	
<p>2. Company practices secure electronic voting in absentia at the Annual Shareholders' Meeting.</p>	<p>COMPLIANT</p>	<p>The Company adopted and implemented a secure electronic voting system (via an online voting facility) where certified stockholders can cast their votes if not attending in person during its Annual Stockholders' Meeting held last May 26, 2022.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> 2022 Amended Definitive Information Statement – Voting Securities and Principal Holders Thereof – https://www.2go.com.ph/wp-content/uploads/01-2GO-Group-Inc_Definitive-Information-Statement_04-May-202227.pdf 	

Duties to Stakeholders

Principle 14: The rights of stakeholders established by law, by contractual relations and through voluntary commitments must be respected. Where stakeholders' rights and/or interests are at stake, stakeholders should have the opportunity to obtain prompt effective redress for the violation of their rights.

Recommendation 14.1

<p>1. Board identifies the company's various stakeholders and promotes cooperation between them and the company in creating wealth, growth and sustainability.</p>	<p>COMPLIANT</p>	<p>Based on its Manual on Corporate Governance, Code of Business Conduct and other relevant rules, laws and regulations, the Company recognizes and protects the rights and interests of its key stakeholders, namely its shareholders, employees, customers, business partners, creditors, as well as the communities its operates in and the environment.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 22 – 8. Sustainability Policy – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Sustainability Report for the Year 2022 – Economic Impact ; Social Impact ; Environmental Impact; UN Sustainable Development Goals – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf • Code of Business Conduct – https://www.2go.com.ph/wp- 	
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		<p>content/uploads/Code-of-Business-Conduct.pdf</p> <ul style="list-style-type: none"> 2GO SEC Form 17-A dated 11 April 2023 – Corporate Governance Outlook, pg. 25– https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	
Recommendation 14.2			
<p>1. Board establishes clear policies and programs to provide a mechanism on the fair treatment and protection of stakeholders.</p>	<p>COMPLIANT</p>	<p>Based on its Manual on Corporate Governance, Code of Business Conduct and other relevant rules, laws and regulations, the Company recognizes and protects the rights and interests of its key stakeholders, namely its shareholders, employees, customers, business partners, creditors, as well as the communities its operates in and the environment.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 22 – 8. Sustainability Policy – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 2GO SEC Form 17-A dated 11 April 2023 – Sustainability Report for the Year 2022 – Economic Impact ; Social Impact ; Environmental Impact; UN Sustainable Development Goals – https://www.2go.com.ph/wp- 	

		<p>content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf</p> <ul style="list-style-type: none"> Code of Business Conduct – https://www.2go.com.ph/wp-content/uploads/Code-of-Business-Conduct.pdf 	
Recommendation 14.3			
<p>1. Board adopts a transparent framework and process that allow stakeholders to communicate with the company and to obtain redress for the violation of their rights.</p>	<p>COMPLIANT</p>	<p>In accordance with the Company's Manual on Corporate Governance, the Board established an Investor Relations Department to ensure constant engagement with its shareholders. For issues or concerns, shareholders are welcome to contact:</p> <p>Investor Relations Department 8/F Double Dragon Plaza 2850 Epifanio de los Santos Ave. Pasay City, 1308 Philippines investor_relations@2go.com.ph T: +632 528 7171</p> <p>Other stakeholders may refer to the Company's Code of Business Conduct and Policy on Accountability, Integrity and Vigilance (PAIV), the Company's whistleblowing policy, to communicate with the Company any violations of their rights. For issues or concerns, stakeholders are welcome to contact its current Compliance Officer for 2022:</p> <p>Atty. Jufil E. Siquian Corp. Governance & Compliance Officer</p>	

		<p>8/F, Tower 1, Double Dragon Plaza EDSA Ext. cor. Macapagal Ave., Pasay City, 1300 Philippines jufil_siquian@2go.com.ph T: +632 8528-7171 local 80025</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2GO Website – Investor Relations Program - https://www.2go.com.ph/investor-relations-program/ • Policy on Accountability, Integrity and Vigilance – https://www.2go.com.ph/wp-content/uploads/Policy-on-Accountability-Integrity-and-Vigilance-Whistleblowing-Policy.pdf 	
Supplement to Recommendation 14.3			
<p>1. Company establishes an alternative dispute resolution system so that conflicts and differences with key stakeholders is settled in a fair and expeditious manner.</p>	COMPLIANT	<p>The Company promotes and protects the rights of its shareholders and allows them to seek redress for violation of those rights through appropriate mechanisms. Per the Manual on Corporate Governance, the Board is committed to maintain an alternative dispute resolution system.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 10 under 1.5 Responsibilities, Duties and Functions of the Board (1.5.19) – https://www.2go.com.ph/wp- 	

		<p>content/uploads/Manual-on-Corporate-Governance.pdf</p> <ul style="list-style-type: none"> Alternative Dispute Resolution System – https://www.2go.com.ph/wp-content/uploads/Alternative-Dispute-Resolution.pdf 	
Additional Recommendations to Principle 14			
<p>1. Company does not seek any exemption from the application of a law, rule or regulation especially when it refers to a corporate governance issue. If an exemption was sought, the company discloses the reason for such action, as well as presents the specific steps being taken to finally comply with the applicable law, rule or regulation.</p>	<p>COMPLIANT</p>	<p>The Company has not sought any exemption from application of a law, rule or regulation, especially concerning corporate governance issues. Per the Company's Manual on Corporate Governance, the Board ensures that the Company complies will all relevant laws, regulations and codes of best business practices.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Code of Business Conduct – https://www.2go.com.ph/wp-content/uploads/Code-of-Business-Conduct.pdf Manual on Corporate Governance, pg. 9 under 1.5 Responsibilities, Duties and Functions of the Board (1.5.12) – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
<p>2. Company respects intellectual property rights.</p>	<p>COMPLIANT</p>	<p>Per the Company's Manual on Corporate Governance, the Board ensures that the Company complies will all relevant laws,</p>	

		<p>regulations and codes of best business practices.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Code of Business Conduct – https://www.2go.com.ph/wp-content/uploads/Code-of-Business-Conduct.pdf • Manual on Corporate Governance, pg. 9 under 1.5 Responsibilities, Duties and Functions of the Board (1.5.12) – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 	
Optional: Principle 14			
<p>1. Company discloses its policies and practices that address customers' welfare</p>	<p>COMPLIANT</p>	<p>Per the Company's Code of Business Conduct, directors, officers and employees shall be guided by fairness, professionalism, courtesy and respect when dealing with customers.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Code of Business Conduct – https://www.2go.com.ph/wp-content/uploads/Code-of-Business-Conduct.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Sustainability Report for the Year 2022 – Economic Impact ; Social Impact ; Environmental Impact; UN 	

		<p>Sustainable Development Goals – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf</p>	
<p>2. Company discloses its policies and practices that address supplier/contractor selection procedures</p>	<p>COMPLIANT</p>	<p>In accordance with the Company's Code of Business Conduct, directors, officers and employees shall at all times observe propriety and act with fairness and transparency in dealings with suppliers/contractors.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> Code of Business Conduct – https://www.2go.com.ph/wp-content/uploads/Code-of-Business-Conduct.pdf 	
<p>Principle 15: A mechanism for employee participation should be developed to create a symbiotic environment, realize the company's goals and participate in its corporate governance processes.</p>			
<p>Recommendation 15.1</p>			
<p>1. Board establishes policies, programs and procedures that encourage employees to actively participate in the realization of the company's goals and in its governance.</p>	<p>COMPLIANT</p>	<p>The Company strives to be an employer of choice and provides for the health, safety and welfare of its employees.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Code of Business Conduct – https://www.2go.com.ph/wp-content/uploads/Code-of-Business-Conduct.pdf 	

		<ul style="list-style-type: none"> • 2GO SEC Form 17-A dated 11 April 2023 – Sustainability Report for the Year 2022 – Economic Impact ; Social Impact ; Environmental Impact; UN Sustainable Development Goals – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Employees, pg. 5 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf • 2GO Website – Health, Safety and Employee Welfare - https://www.2go.com.ph/wp-content/uploads/Health-Safety-Employee-Welfare-Policy.pdf 	
Supplement to Recommendation 15.1			
<p>1. Company has a reward/compensation policy that accounts for the performance of the company beyond short-term financial measures.</p>	<p>NON-COMPLIANT</p>		<p>Employees are selected, engaged, and compensated based on qualification and performance. All personnel undergo annual performance assessments that are merit-based and directly correlate with employee compensation. An employee stock option plan is being studied but has yet to be adopted.</p>

			<p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Code of Business Conduct – https://www.2go.com.ph/wp-content/uploads/Code-of-Business-Conduct.pdf • 2GO Website – Health, Safety and Employee Welfare – https://www.2go.com.ph/wp-content/uploads/Health-Safety-Employee-Welfare-Policy.pdf
<p>2. Company has policies and practices on health, safety and welfare of its employees.</p>	<p>COMPLIANT</p>	<p>The Company strives to be an employer of choice and provides for the health, safety and welfare of its employees.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Code of Business Conduct – https://www.2go.com.ph/wp-content/uploads/Code-of-Business-Conduct.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Sustainability Report for the Year 2022 – Economic Impact ; Social Impact ; Environmental Impact; UN Sustainable Development Goals – https://www.2go.com.ph/wp- 	

		<p>content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf</p> <ul style="list-style-type: none"> • 2GO SEC Form 17-A dated 11 April 2023 – Employees, pg. 5 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf • 2GO Website – Health, Safety and Employee Welfare - https://www.2go.com.ph/wp-content/uploads/Health-Safety-Employee-Welfare-Policy.pdf 	
<p>3. Company has policies and practices on training and development of its employees.</p>	<p>COMPLIANT</p>	<p>The Company strives to be an employer of choice and provides for the training and development of its employees.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2GO Website – 2022 Notable Continuing Education Program for Directors and Key Executives – https://www.2go.com.ph/wp-content/uploads/2022-Notable-Continuing-Education-Program-for-Directors-and-Key-Officers_v2.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Sustainability Report for the Year 2022 – Economic Impact ; Social Impact ; Environmental Impact; UN Sustainable Development Goals – 	

		<p>https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf</p> <ul style="list-style-type: none"> 2GO SEC Form 17-A dated 11 April 2023 – Employees, pg. 5 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	
Recommendation 15.2			
<p>1. Board sets the tone and makes a stand against corrupt practices by adopting an anti-corruption policy and program in its Code of Conduct.</p>	<p>COMPLIANT</p>	<p>Directors, officers and employees are required to adhere to the utmost ethical practices when dealing with the Company's various stakeholders. All conflicts of interest and other forms of corruption are required to be reported/disclosed to the Company immediately.</p> <p>Likewise, the Company has policies/guidelines on solicitation and acceptance of gifts, hospitality and/or travel in any form and provides for the reporting of violations to the Code of Business Conduct and its other governance related policies. The Company's Policy on Accountability, Integrity and Vigilance (PAIV), serves as the Company's whistleblowing policy and is an additional layer to the Company's anti-corruption culture.</p> <p>Links/references are as follows:</p>	

		<ul style="list-style-type: none"> • Code of Business Conduct – https://www.2go.com.ph/wp-content/uploads/Code-of-Business-Conduct.pdf • Policy on Accountability, Integrity and Vigilance (PAIV) - https://www.2go.com.ph/wp-content/uploads/Policy-on-Accountability-Integrity-and-Vigilance-Whistleblowing-Policy.pdf • Guidelines on Gifts and Hospitality/Entertainment – https://www.2go.com.ph/wp-content/uploads/Guidelines-on-Acceptance-of-Gifts-and-Entertainment.pdf 	
<p>2. Board disseminates the policy and program to employees across the organization through trainings to embed them in the company's culture.</p>	<p>COMPLIANT</p>	<p>The Company recognizes that awareness and understanding of the principles of good corporate governance are essential to the continued development of its corporate governance program, and conducts employee orientations on its governance related policies and programs.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2GO Website – 2022 Notable Continuing Education Program for Directors and Key Officers -Company Sponsored Training – https://www.2go.com.ph/wp-content/uploads/2022-Notable- 	

		<p>Continuing-Education-Program-for-Directors-and-Key-Officers_v2.pdf</p> <ul style="list-style-type: none"> Corporate Governance Training Certificates - https://www.2go.com.ph/wp-content/uploads/2GO-Letter_SEC_2022-Corporate-Governance-Training-Certificates.pdf and https://www.2go.com.ph/wp-content/uploads/2022-Annual-CG-Seminar-Certificate_Additional.pdf 2GO SEC Form 17-A dated 11 April 2023 – Employees, pg. 5 – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	
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Supplement to Recommendation 15.2

<p>1. Company has clear and stringent policies and procedures on curbing and penalizing employee involvement in offering, paying and receiving bribes.</p>	<p>COMPLIANT</p>	<p>Directors, officers and employees are required to adhere to the utmost ethical practices when dealing with the Company's various stakeholders. All conflicts of interest and other forms of corruption are required to be reported/disclosed to the Company immediately.</p> <p>Likewise, the Company has policies/guidelines on solicitation and acceptance of gifts, hospitality and/or travel in any form and provides for the reporting of violations to the Code of Business Conduct and its other governance related policies. The Company's Policy on Accountability,</p>	
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		<p>Integrity and Vigilance (PAIV), serves as the Company's whistleblowing policy and is an additional layer to the Company's anti-corruption culture.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Code of Business Conduct – https://www.2go.com.ph/wp-content/uploads/Code-of-Business-Conduct.pdf • Policy on Accountability, Integrity and Vigilance (PAIV) – https://www.2go.com.ph/wp-content/uploads/Policy-on-Accountability-Integrity-and-Vigilance-Whistleblowing-Policy.pdf 	
Recommendation 15.3			
<p>1. Board establishes a suitable framework for whistleblowing that allows employees to freely communicate their concerns about illegal or unethical practices, without fear of retaliation</p>	<p>COMPLIANT</p>	<p>The Company's Policy on Accountability, Integrity and Vigilance (PAIV), serves as the Company's whistleblowing policy and supplements the Code of Business Conduct with regard to illegal and unethical practices. The PAIV contains a "no retaliation" clause to protect those that have reported violations.</p>	
<p>2. Board establishes a suitable framework for whistleblowing that allows employees to have direct access to an independent member of the Board or a unit created to handle whistleblowing concerns.</p>	<p>COMPLIANT</p>	<p>Further to this, the Board, through the Audit and Executive Committees receive PAIV reports and supervise the enforcement of the whistleblowing framework.</p>	
<p>3. Board supervises and ensures the enforcement of the whistleblowing framework.</p>	<p>COMPLIANT</p>	<p>Links/references are as follows:</p>	

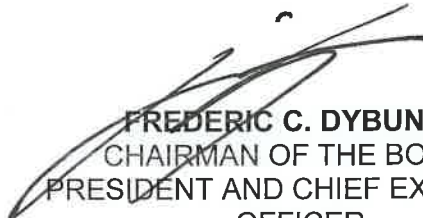
		<ul style="list-style-type: none"> • Policy on Accountability, Integrity and Vigilance (PAIV) – https://www.2go.com.ph/wp-content/uploads/Policy-on-Accountability-Integrity-and-Vigilance-Whistleblowing-Policy.pdf • Code of Business Conduct – https://www.2go.com.ph/wp-content/uploads/Code-of-Business-Conduct.pdf 	
<p>Principle 16: The company should be socially responsible in all its dealings with the communities where it operates. It should ensure that its interactions serve its environment and stakeholders in a positive and progressive manner that is fully supportive of its comprehensive and balanced development.</p>			
<p>Recommendation 16.1</p>			
<p>1. Company recognizes and places importance on the interdependence between business and society, and promotes a mutually beneficial relationship that allows the company to grow its business, while contributing to the advancement of the society where it operates.</p>	<p>COMPLIANT</p>	<p>The Company strives to promote a mutually beneficial relationship with the communities its operates in.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 22 – 8. Sustainability Policy – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2GO SEC Form 17-A dated 11 April 2023 – Sustainability Report for the Year 2022 – Economic Impact ; Social Impact ; Environmental Impact; UN Sustainable Development Goals – https://www.2go.com.ph/wp- 	

		<p>content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf</p> <ul style="list-style-type: none"> Code of Business Conduct – https://www.2go.com.ph/wp-content/uploads/Code-of-Business-Conduct.pdf 	
Optional: Principle 16			
<p>1. Company ensures that its value chain is environmentally friendly or is consistent with promoting sustainable development</p>	<p>COMPLIANT</p>	<p>In accordance with its Manual on Corporate Governance, the Company commits to strike a balance between economic growth, social development and environmental stewardship in the conduct of its business. To this end, 2GO implements programs that promote environmental preservation.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 22 – 8. Sustainability Policy – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 2GO SEC Form 17-A dated 11 April 2023 – Sustainability Report for the Year 2022 – Economic Impact ; Social Impact ; Environmental Impact; UN Sustainable Development Goals – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf 	

		<ul style="list-style-type: none"> Code of Business Conduct – https://www.2go.com.ph/wp-content/uploads/Code-of-Business-Conduct.pdf 	
<p>2. Company exerts effort to interact positively with the communities in which it operates</p>	<p>COMPLIANT</p>	<p>The Company exerts effort to interact positively with the communities in which it operates in.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 22 – 8. Sustainability Policy – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf 2GO SEC Form 17-A dated 11 April 2023 – Sustainability Report for the Year 2022 – Economic Impact ; Social Impact ; Environmental Impact; UN Sustainable Development Goals – https://www.2go.com.ph/wp-content/uploads/2GO-Group-Inc-SEC-Form-17A_Annual-report_11-April-2023-1.pdf Code of Business Conduct – https://www.2go.com.ph/wp-content/uploads/Code-of-Business-Conduct.pdf 	

Pursuant to the requirement of the Securities and Exchange Commission and the Philippine Stock Exchange, this Integrated-Annual Corporate Governance Report is signed on behalf of 2GO Group, Inc., thereunto duly authorized, in the City of TAGUIG on MAY 30 2023.

SIGNATURES



FREDERIC C. DYBUNCIO
CHAIRMAN OF THE BOARD,
PRESIDENT AND CHIEF EXECUTIVE
OFFICER



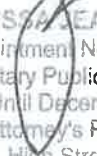
JUFIL E. SIQUIAN
COMPLIANCE OFFICER

SUBSCRIBED AND SWORN to before me this MAY 30 2023, affiants exhibiting to me their competent evidence of identity, as follows:

NAME
FREDERIC C. DYBUNCIO
JUFIL E. SIQUIAN

IDENTIFICATION DOCUMENT
TIN 103-192-854
Passport ID No. P7628403A
ISSUED AT DFA MANILA.
VALID UNTIL 20 JUN 2028

Doc. No. 270 ;
Page No. 55 ;
Book No. I ;
Series of 2023.





MELISSA JEAN G. HIPOLITO
Appointment No. 25 (2022-2023)
Notary Public for Taguig City
Until December 31, 2023
Attorney's Roll No. 70077
1105 Tower 2 High Street South Corporate Plaza
26th Street Bonifacio Global City, Taguig City
PTR No. 5675504; 01.04.23; Taguig City
IBP Receipt No. 266967; 01.04.23; Pampanga
MCLE Compliance No. VII-002771 valid until 4.14.27

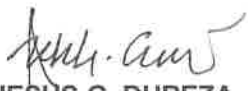
Pursuant to the requirement of the Securities and Exchange Commission and the Philippine Stock Exchange, this Integrated-Annual Corporate Governance Report is signed on behalf of 2GO Group, Inc., thereunto duly authorized, in the City of TAGUIG on MAY 30 2023.

SIGNATURES


LAURITO E. SERRANO
LEAD INDEPENDENT DIRECTOR


PAQUITO N. OCHOA, JR.
INDEPENDENT DIRECTOR



ELMER B. SERRANO
DIRECTOR AND CORPORATE SECRETARY


JESUS G. DUREZA
INDEPENDENT DIRECTOR

SUBSCRIBED AND SWORN to before me this MAY 30 2023, affiants exhibiting to me their competent evidence of identity, as follows:

NAME	IDENTIFICATION DOCUMENT
LAURITO E. SERRANO	TIN 102-097-361
PAQUITO N. OCHOA, JR.	TIN 102-766-195
JESUS G. DUREZA	TIN 149-909-117
ELMER B. SERRANO	TIN 153-406-995

Doc. No. 270;
Page No. 55;
Book No. II;
Series of 2023.


MELISSA JEAN G. HIPOLITO
Appointment No. 25 (2022-2023)
Notary Public for Taguig City
Until December 31, 2023
Attorney's Roll No. 70077
1105 Tower 2 High Street South Corporate Plaza
26th Street Bonifacio Global City, Taguig City
PTR No. 5675504; 01.04.23; Taguig City
IBP Receipt No. 266967; 01.04.23; Pampanga
MCLE Compliance No. VII-002771 valid until 4.1.27

REPUBLIC OF THE PHILIPPINES)
TAGUIG CITY)S.S.

CERTIFICATION

I, **LAURITO E. SERRANO**, Filipino, of legal age, and with address at Unit 4205-C Madras Street, Palanan, Makati City, after having been duly sworn to in accordance with law hereby declare that:

1. I am the nominee for independent director of **2GO GROUP, INC. (2GO)**, and have been its independent director since April 2017.
2. I am affiliated with the following company/ies or organization/s:

Company/Organization	Position/Relationship	Period of Service
Rizal Commercial Banking Corporation	Independent Director	February 2019 – Present
Pacific Online Svstems Corporation (POSC),	Independent Director	May 2014 - Present
Axelum Resources Corp.	Independent Director	April 2017 – Present
MRT Development Corporation (MRTDC)	Director	July 2013 – Present
Anglo-Philippine Holdings Corporation	Independent Director	July 2021 – Present

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of 2GO, as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director / officer/ substantial shareholder of 2GO.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of 2GO of any changes in the abovementioned information within five days from its occurrence.

IN WITNESS WHEREOF, I have hereunto affixed my signature on this MAR 06 2023 at TAGUIG CITY.



LAURITO E. SERRANO
 Affiant

SUBSCRIBED AND SWORN to before me this MAR 06 2023 at TAGUIG CITY, affiant exhibited to me his 710 102-097-361 issued on _____ valid until _____.

Doc. No. 02 ;
 Page No. 14 ;
 Book No. 4 ;
 Series of 2023.

MELISSA TAN G. HIPOLITO
 Appointment No. 25 (2022-2023)
 Notary Public for Taguig City
 Until December 31, 2023
 Attorney's Roll No. 70677

1105 Tower 2 High Street South Corporate Plaza
 26th Street Bonifacio Global City, Taguig City
 PTR No. 567550-1; 01.04.23; Taguig City
 IBP Receipt No. 266967; 01.04.23; Pampanga
 MCL E Compliance No. VI-0019878; 4.14.22*
 *until April 14, 2023, per Supreme Court En Banc
 Resolution dated February 15, 2022

REPUBLIC OF THE PHILIPPINES)
 DAVAO CITY) S.S.

CERTIFICATION

I, **JESUS G. DUREZA**, Filipino, of legal age, and with address 4 Venus St., GSIS Heights Subdivision, Matina, Davao City, after having been duly sworn to in accordance with law hereby declare that:

1. I am the nominee for independent director of **2GO GROUP, INC. (2GO)**, and have been its independent director since April 2019.
2. I am affiliated with the following company/ies or organization/s:

Company/Organization	Position/Relationship	Period of Service
Mindanao Times	Publisher	2011-2016 2018 up to present

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of 2GO, as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director / officer/ substantial shareholder of 2GO.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of 2GO of any changes in the abovementioned information within five days from its occurrence.

IN WITNESS WHEREOF, I have hereunto affixed my signature on this March 1, 2023 at GSIS Heights, Matina, Davao City

[Signature]
JESUS G. DUREZA
 Affiant

SUBSCRIBED AND SWORN to before me this MAR 02 2023 at DAVAO CITY, affiant exhibited to me his Jesiv Gt. 27983 issued on _____ valid until _____

Doc. No. 73;
 Page No. 16;
 Doc No. XIII;
 Series of 2023.

[Signature]
KARINA ANA P. BOTE
 NOTARY PUBLIC FOR DAVAO CITY
 UNTIL DECEMBER 31, 2024
 NOTARIAL COMMISSION SERIAL NO. 2023-132-2024
 PTR NO. 7865367-12/22/22-D.C.
 IBP NO. 137906-12/05/22-Pasig City
 IBP ROLL NO. 75984
 MCLC COMPLIANCE CERT. (VII) NO. 0015850 Valid until 4.14.25
 3/F LOPEZ BLDG., CANDELARIA ST., ECOLAND, D.C.

REPUBLIC OF THE PHILIPPINES)
TAGUIG CITY) S.S.

CERTIFICATION

I, **PAQUITO N. OCHOA, JR.**, Filipino, of legal age, and with address 42D One McKinley Place, 26th Street, Bonifacio Global City, after having been duly sworn to in accordance with law hereby declare that:

1. I am the nominee for independent director of **2GO GROUP, INC. (2GO)**, and have been its independent director since April 2021.
2. I am affiliated with the following company/ies or organization/s:

Company/Organization	Position/Relationship	Period of Service
Manuel L. Quezon University	President	October 2020 – Present

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of 2GO, as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director / officer/ substantial shareholder of 2GO.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of 2GO of any changes in the abovementioned information within five days from its occurrence.

IN WITNESS WHEREOF, I have hereunto affixed my signature on this at **TAGUIG CITY**.


PAQUITO N. OCHOA, JR.
 Affiant

SUBSCRIBED AND SWORN to before me this MAR 06 2023 at **TAGUIG CITY**,
 affiant exhibited to me his Senior ID No. 02-2073758-710 issued on 11/11/20
 valid until _____.

Doc. No. 63;
 Page No. 14;
 Book No. II;
 Series of 2023.


MELISSA JEAN B. HIPOLITO
 Appointment No. 23 (2022-2023)
 Notary Public for Taguig City
 Until December 31, 2023
 Attorney's Reg. No. 70077
 1105 Tower 2 High Street South Corporate Plaza
 26th Street Bonifacio Global City, Taguig City
 PTR No. 5675504; 01.04.23; Taguig City
 IBP Receipt No. 208967; 01.04.23; Pampanga
 MCLE Compliance No. VI-0019873; 4.14.22*
 *until April 14, 2023, per Supreme Court En Banc
 Resolution dated February 15, 2022



Institute of Corporate Directors

Certification


ICD certifies that an independent Third-Party Board
Evaluation for 2021 was conducted for

2Go Group, Inc.

The Third-Party Board evaluation was conducted through questionnaires answered by every Director.

The scope includes structure and composition, responsibilities and duties, board processes, dynamics and relationships, and corporate governance practices related to the strategy, policy, oversight, and accountability functions giving insights on the effectiveness of the Board, the Committee, the Chairperson, and the Directors.

10 March 2022
at Makati City, Philippines


Carlos Jose P. Gatmaitan
Chief Executive Officer

